



"The Pipeline"

PRESIDENTS REPORT

March, 2024

I hope everyone is enjoying the beautiful warm weather and longer days. We've had a lot going on within NUCA of the Carolina's lately and lot more to come.

The NUCA 2024 Annual meeting and Convention was recently held in Palm Springs, CA on March 21 – 24. We had a strong presence from the Carolina's, Special thanks to Young Construction, JF Wilkerson Construction for attending the event with Linda and myself. It was a great conference with A lot of great speakers and events. One event was the Team Building which Linda and myself were on the winning team. We will be flying our winning flag proudly at the upcoming Spring Conference. So, with make sure you check it out. I am proud to announce that JF Wilkerson was awarded the William H. Feather Overall safety winner and awarded the TOP JOB for NUCA National for their Eno River sewer project in Durham. That was a huge accomplishment competing against some of the top contractors in the country.

Our first NUCA Young Leaders conference was held this month at Lumina at Wrightsville Beach. What an awesome event with over 110 attendees. Thank You to our members who were able to send their employees to the event. It wouldn't be possible without your support.

Spring Conference is right around the corner, and I am excited to announce the event at Isle of Palms Wild Dunes Resort on April 18 – 20th is sold out once again. Thank You Linda for all you do to make these events so special. A few other upcoming events is the annual Clay Shoot May 10th at Beaver Pond in Snow Camp NC. If you're not registered due it soon this event always sells out. 2024 Washington Summit on May 22 – 24th. Our annual NUCA Open is June 6th registration coming soon so keep your eyes out for that.

Once again this is going to be a very busy and successful year in NUCA of the Carolina's. I am honored to be part of the organization and look forward to the rest of the year. See you all soon in Isle of Palms!

Mike Hewitt – Garney Construction
NUCA of the Carolina's President

We Dig the Carolinas!

2024 Officers and Board of Directors

EXECUTIVE BOARD

Mike Hewitt	Garney Construction	President
Roger Richards	Sanders Utility Construction	Vice President
Dennis Holloway	AnSCO & Associates	Secretary/Treasurer
Scott Little	State Utility Contractors	Immediate Past President
Paul Hunter	T.A. Loving Company	Past President

BOARD OF DIRECTORS

Justus Everett	ABE Utilities	Bobbie Raynor	Park Construction of NC
John Barringer	B.R.S., Inc.	Glenn Foley	Gregory Poole Equipment
Brian Wilkerson	JF Wilkerson Contracting	Tim Hogan	JF Wilkerson Contracting
Brett Sondergard	National Trench Safety	Mike Evans	Palmetto Rock
Tim Haechten	Foremost Pipeline	Sid Carpenter	Carolina Grading & Utilities
Joe Williams	Concrete Pipe & Precast	Brian Dillenback	James River Equipment
Jarrold Williamson	Holland Pump	Patrick Seay	Xylem, Inc.
Freddie Young	Sanders Utility Construction	Greg Maready	Zurich of North America
		John Knighten	United Rentals Trench Safety

EX OFFICIO

Kevin Cripps—Gen3 Energy Solutions
(NUCA National)

2024

President

Mike Hewitt—Garney Construction

Immediate Past President

Scott Little—State Utility Contractors



WELCOME NEW MEMBERS

CURRY SUPPLY

Stephen Nelson—SE Regional Sales Manager

snelson@currysupply.com - 470-656-4920

TRAFFIC CONTROL EQUIPEMENT AND TRUCKS

DUNCAN-PARNELL, INC.

Taylor Dry—Project Manager

Charlotte, N.C.

Taylor.dry@duncan-parnell.com

Lasers, Locators, Pipe/Cable, Survey Equipment

R.A.H. PLUMBING SOLUTIONS, LLC

Bud Humphries - bud@rahsolutionsusa.com

Jeremy Israel - Jeremy@rahsolutionsusa.com

Amber Thomas—Office Manager - 864-205-9074

Cowpens, SC

Trenchless Installation, Water & Sewer Construction, Trenchless Rehabilitation

B&B OIL

George Wood

Charlotte, N.C.

gwood@bb-oil.com - 704-578-1785

Jobsite & Bulk Tank Fueling, Emergency & Disaster, Lubricants & Greases

NEW MEMBERS CONTINUED

MARK'S CLEARING & GRADING

MARSHAL MOSER—Chief Estimator

Wendell, N.C.

Marshall@marksclearingandgrading.com - 919-369-2153

Excavation, Site Development, Water & Sewer Construction

SAFE SHIELD

Heather Causey

Harrisburg, N.C.

Heather.causey@safeshieldtrafficsolutions.com - 704-727-8087

Barriers/Rails/Guards, Lighting Equip., Traffic Control, Training Services, Safety Equip.

AMERICAN CAST IRON PIPE

Paul McNeill

Charleston, S.C.

pmcneill@american-usa.com - 717-818-1601

Ductile Iron, Steel, Spiralweld Pipe, Flow Control

VORTEX DRAINAGE SYSTEMS, LLC

Kevin Harrington

Durham, N.C.

kharrington@vortexdrainage.com

Water/Sewer Construction

RYANGEO

Doug Ryan—Project Manager

Greensboro, N.C.

704-657-6336 - dryan@ryangeo.com

Concrete Pumping

MEMBERSHIP CATAGORIES

CONTRACTOR MEMBER

Any person, firm, or corporation engaged in excavation, site preparation, earth moving or the construction and/or rehabilitation of utility systems including, but not limited to, storm sewers, sanitary sewers and drainage systems, water lines, cables (underground communication and electric), ducts, conduits, gas lines, tunneling, boring, trenchless construction, treatment systems, pump stations and other utility construction and appurtenances thereof.

SPECIALTY CONTRACTOR MEMBER

Any person, firm, or corporation that employs labor on the job site, but does not bid or perform any utility construction or excavation work.

ASSOCIATE MEMBER

Any person, firm, or corporation involved in the excavation or utility construction industry as a supplier of equipment, materials, or services to contractors.

INSTITUTIONAL MEMBER

Any school or governmental entity (local, state or federal) involved in the utility construction and/or excavation industry.

For more information or for a Membership Application please contact Linda Goslee

lgoslee@nucacarolinas.org or go to www.nucacarolinas.org

Spread the word and invite your friends to join NUCA!



NUCA OF THE CAROLINAS SCHOLARSHIPS APPLICATIONS AVAILABLE

PLEASE SHARE WITH YOUR EMPLOYEES SO THEIR HIGH SCHOOL SENIORS AND COLLEGE STUDENTS CAN APPLY.

To complete the application process:

Go to <https://aim.applyists.net/NUCA> and register for a new account

On your Home page click "Add New Application"

Enter the Program Key: **NUCA** then click "Apply"

Complete all required fields, upload any required materials and click "Submit"

The link is also available on our website at www.nucacarolinas.org

DEADLINE TO APPLY IS APRIL 3, 2024

Hello again from NC 811! March is here and with it comes...you guessed it...more tickets. So far the year has been up around 8% over last year's volume which continues to increase year over year. The weather has certainly been a factor in this as well. But there is a TREMENDOUS amount of fiber work happening as well as lots of other projects keeping those locators busy around the state. As more details about the grant awards become available I will be certain to share with everyone here.

Meanwhile, as we prepare to present at the excavation safety conference, I want to remind everyone here of the benefits of working together. Not just at the job sites. Or at the UCCs. But in the upcoming months as we begin to look into the damage prevention law and craft language for a 2025 bill. We had great success in 2013 and again in 2019 making changes to the law. We did so by operating from a place of consensus. Not everyone was happy and not everything was perfect.

But the law has served us pretty well over the past 10 years. Now it is time to take what we have learned from the process, best practices and other state experiences to clarify some of the responsibilities.

Technology will play a factor in this as we seek to streamline the ability to post attachments to tickets by both excavators and locators.

This "enhanced positive response" has been available in NC since 2017 but we acknowledge the process was not as smooth or intuitive as it could be. We are working to improve that aspect of the communication process.

I am looking forward to seeing NUCA folks in April and sharing updates on safe digging month, legislative efforts and general NC 811 goings on. Many thanks to those of you on the front lines of safety every day. Let's keep moving the bar forward in making the Carolinas the safest place to work!

Louis Panzer
Executive Director



Follow us

on: [Facebook](#) / [Twitter](#) / [LinkedIn](#) / [Instagram](#) / [TikTok](#) / [YouTube](#) / [Wordpress](#)

Free Damage Prevention Training: NCPipesPlus.org

North Carolina Utilities Coordinating Committee:
ncucc.org

Be sure to attend your local UCC meetings

Don't miss out on discussions regarding various issues that impact your projects!

To view all meeting locations, visit <https://ncucc.org/county-uccs/>



As South Carolina's growth and expansion persist, we anticipate another bustling year in 2024. Fiber and electric projects remain at the forefront, indicating the robust development of new communities and the strength of fiber build plans in the state.

We are excited to announce our new sponsorship opportunities for this year that are tailored to suit various budgets and objectives. Your support will not only benefit your organization but also ties directly into the well-being of countless individuals and communities across the entire state of South Carolina. If you have any interest in becoming a sponsor, visit our website [Sponsorship 2024](#).

The public awareness team has put together some very educational events for 2024. In addition to the Underground Simulated Emergency (U.S.E) event, SC811 will also be hosting two Safety Summits (West and East).



Our inaugural Safety Summit is scheduled for April 2nd in Greenville, featuring Brad Livingston as our distinguished Keynote Speaker. This event promises to deliver valuable insights through breakout sessions, allowing attendees the flexibility to select and participate in sessions of their choice. Registration is now available. For more information and to secure your spot, please visit <https://sc811.com/safety-summit/>

Misty Wise – Executive Director

South Carolina 811

(O) 803-451-7715

misty.wise@sc811.com | www.sc811.com

Follow us: [Facebook](#), [Instagram](#), [Twitter](#), [YouTube](#), & [TikTok](#)



A WORD FROM THE CHAIRMAN

Welcome Spring! Hope you are all doing well and staying busy. Daylight savings is here. A little bit of daylight after a long day at work is sure to help knock off some of the wintertime slumber. Gardening, fishing, biking or whatever your hobbies, it's time to get rolling! We are so fortunate to live and work in such a beautiful part of our great country. Enjoy!!

The Safety and Risk Management Committee held its first of four meetings relating to Work Zone Safety. Our Co-chair, Mike Coates reviewed a toolbox talk taken directly from your NUCA of the Carolina's web page. A great resource that I hope you all use to help your folks stay safe. Jacob Garmon gave a nice summary of activities to elevate awareness at a legislative level and adding educational programs for new drivers. Very exciting stuff that could really make a difference for our industry. Thank you to all our presenters who helped make the meeting a success. We appreciate your continued support.

Up next, the S&RM Committee will be in Durham on May 14th for the second installment of "Work Zone Safety." Sunbelt Rentals has graciously agreed to host the event and sponsor lunch. We will be drilling down and focusing on work zone setup and what we can do to provide better barriers of defense for our workers. Traffic seems to always be growing and distracted driving really has become a huge risk for all utility companies and especially our co-workers. We look forward to seeing you all there.

Of course, all this will be after the upcoming NUCA Spring Conference. This year we had several great applicants for our NUCA Safety Awards, it will be great to see which company comes out on top. We have four great presenters who are excited to represent their great companies. It will be exciting to see each company's specific strategy when it comes to their workers' safety. As a teaser, between the four companies selected to present, there were over 1.5 million hours worked and only two lost time accidents. No doubt the goal is ZERO, but with the amount of work being done that's not an easy task. We will all be able to take away something specific to help keep our co-workers safe. It will be great!

With that I would just like to thank everyone for supporting NUCA and our Safety and Risk Management Committee. It certainly couldn't happen without all of you. We stay committed to growing our industry and keeping each other safe.

Thank you all! Stay Safe!

Jason Walker NUCA Safety/Risk Management Chair



Safety & Risk Management Meeting

Thanks to

LONG ISLAND LUMBER FOR SPONSORING OUR LUNCH!

NATE BOYER, TOMMY TROYER AND CORBIN PILLOW



Thanks to everyone who attended the January S&RM Meeting in Pineville, NC! Chairman, Jason Walker, pulled together some great speakers for the meeting. Thanks to you all! These meetings would not be possible without you, and your commitment to safety.

Jacob Garmon/AGC; Ann Rushing/NC811; Lee Peacock/NCDOL/OSHA; Mike Coates/Committee Vice Chair, Greg Maready/Committee Past Chair, Roger Richards/CAGC and Mike Hewitt/NUCA of the Carolinas President.



**THE NEXT S&RM MEETING WILL BE HELD
MAY 14TH IN DURHAM, N.C. AT SUNBELT
RENTALS.**

Details coming soon!

NUCA NATIONAL CONVENTION HIGHLIGHTS

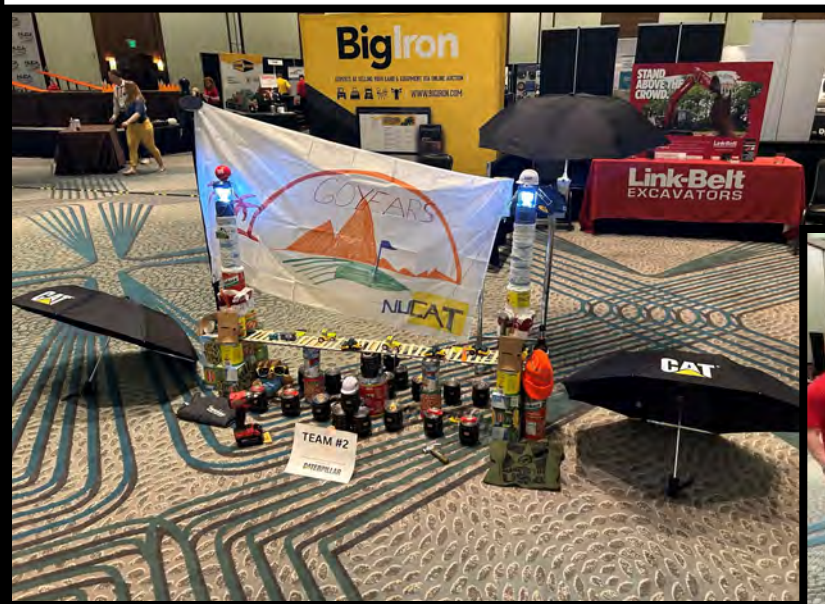


Madison Stanford—Young Construction
Participated in the “Young Guns” Panel

The panel questions were geared towards understanding the perspective of the industry’s younger leaders, and the promotion of NUCA Member value through meaningful programs and networking.



Team Building Event
Winning Team
Captain
MIKE HEWITT



WE
DIG
AMERICA



Congratulations

AUSTIN MERRITT
UNITED RENTALS TRENCH
2023 TOP MEMBERSHIP
RECRUITER



KEVIN CRIPPS—Gen3Energy

2024 NUCA National

Vice Chair



CONGRATULATIONS

JF WILKERSON

CONTRACTING!



MICHAEL COATES

JF WILKERSON CONTRACTING

2003

WILLIAM H. FEATHER SAFETY AWARD

101,000—200,000 MAN HOURS

◆

2003

WILLIAM H. FEATHER SAFETY AWARD

OVERALL WINNER



JF Wilkerson Contracting

EXCELLENCE IN UNDERGROUND - OVERALL WINNER

Sanitary Sewage Collection

Durham Eno River Outfall Phase 1 & 2





**THANKS TO BRIAN DILENBACK WITH
JAMES RIVER EQUIPMENT, GARNER, NC
FOR HOSTING THE**

TRAIN THE TRAINER CLASS!

The following Companies participated in the class:

**Sanders Utility, Southeast Connections, Moffat
Pipe, Sullivan Eastern, J.F. Wilkerson Contracting,
Carolina Grading and Utilities, Park Construction,
Razorback Boring, and CJT Associates.**

ESC IS A TRENCH SHORING SOLUTIONS PROVIDER IN THE UNITED STATES AND CANADA

WWW.ESCTRENCHSHORING.COM



CHARLOTTE
18805 W Catawba Ave,
Suite #207, Cornelius,
North Carolina, 28031, USA

Don Conner
E: don@esctrenchshoring.com
T: +1 980 892 2486

Bruce Colson
E: brucecolson@esctrenchshoring.com
T: +1 704 654 0321

SALES & DISTRIBUTION YARD
2185 Salisbury Highway, Statesville
North Carolina, 28677, USA
E: info@esctrenchshoring.com

HOUSTON TEXAS
Kevin Andersen
E: kevinandersen@esctrenchshoring.com
T: +1 832 800 1522

Leslie Cordova
E: leslie@esctrenchshoring.com
T: +1 832 275 7969

T: (Canada) +1 604 235 1996

Para solicitudes en español, por favor contactar a
Samuel Acevedo
E: samuel@esctrenchshoring.com
T: +1 401 206 8727

**STEEL TRENCH BOXES | ALUMINUM TRENCH BOXES | MANHOLE TRENCH BOXES
TRENCH SHEETS | BEDDING BOXES & MORE!**



Be The Key To NUCA's Washington Summit!

May 22–24, 2024



Infrastructure is built on relationships.

NUCA members are coming to Washington this spring to construct critical new connections for our industry.

Our 2024 Advocacy Goals Include:

- **Water & Wastewater Investment Is Critical:**
Support Increased Funding in FY2025
- **Implementing the Bipartisan Infrastructure Law:**
Three More Years Of Funding Required
- **Workforce Development:** Finding Our New Employees / Immigration and H-2B Visa Reforms
- **Lead-Pipe Replacement:** Delivering The Right Resources To Finish The Job
- **Your Chapter's Government Affairs Agenda Items:** Keeping Local Projects Funded

#NUCA60 | #NUCASummit

At this year's Summit, meet in-person with your lawmakers. We'll provide fact sheets and information. Your Chapter will arrange the group meetings. And we'll wrap it up with our evening Congressional Reception on Capitol Hill. Lobby Day is Thursday, May 23.

We need to see you in Washington, D.C. at NUCA's Washington Summit.

Registration and hotel information:
[WeDigAmerica.org](https://www.wedigamerica.org)



Digging America's Future

Update from the NUCA of The Carolinas Young Leaders

Our NUCA of the Carolinas Young Leaders recently organized a highly successful social event in Columbia, South Carolina. The event took place at Savage Craft Ale Works and was attended by a diverse group of professionals from the utility industry in the same geographical area. The attendees had an excellent opportunity to interact, network, and exchange ideas with each other. The event was well received, and we received positive feedback from the attendees.

We are grateful to our sponsors for supporting this event, including Williams Infrastructure, LLC; TRIPLE B UNDERGROUND SERVICES INCORPORATED; ISCO Industries, Inc.; DRIGGERS CONSTRUCTION LLC; SHADY GROVE CONSTRUCTION, LLC; and Foremost Pipeline Construction. Their contribution to the event's success is greatly appreciated.

We aim to organize more events in the South Carolina area, providing a platform for professionals in the utility industry to connect, network, and build relationships. Stay tuned for more updates on upcoming events!



Update from the NUCA of The Carolinas Young Leaders

We are thrilled to announce that our first-ever Young Leaders Conference has been successfully concluded, and we are already looking forward to the next one! The conference was a huge success, with over 100 attendees who participated in value-packed sessions, great conversations, and a fun-filled cornhole tournament.

If you were a part of this event, we encourage you to share your experience with us by tagging us in your social media posts and using the hashtag #NUCAYLConference. Your feedback and experiences will help us improve future conferences and make them even better.

We would also like to take this opportunity to thank all our sponsors who made this event possible. Their contribution played a significant role in the success of the conference. Our sponsors included Core & Main, Bitting Electric Inc; D.H. GRIFFIN INFRASTRUCTURE, LLC; United Rentals Trench Safety; Fortline Waterworks; BRS Inc; YOUNG Construction Company; Xylem; Indaco Risk Advisors; Sanders Utility Construction Co. Inc.; Sunbelt Rentals, Inc.; and Sunstate Equipment Co., LLC.

Lastly, attendees should have received an email containing a link to a quick survey about the conference. We would be grateful if you could take a few minutes to fill out the survey and help us improve the next conference. Your valuable feedback will help us make future conferences even more engaging, informative, and exciting.



Young Leaders Conference



CORNHOLE TOURNAMENT WINNERS!



FIRST PLACE

David Singletary
Mike Thornton



Second Place

Kyle Anderson
Kyle Hatcher



Third Place

Doug Price
Kristin Kessler





YOUNG LEADERS CONFERENCE

SPONSORS

Welcome Reception

Young Construction

Xylem

Speaker Sponsor

B.R.S., Inc.

Breakfast

Sanders Utility Construction

Indaco Risk Advisors

Lunch

Terrahawk

Core and Main

United Rentals Trench Safety

Sunbelt Rentals Trench Safety

Xylem

Sunstate Trench Safety

Friday Night at Brewery

D.H. Griffin Infrastructure

Core and Main

United Rentals Trench Safety

Bitting Electric

Fortiline

CONFERENCE SPEAKERS



Also a part of the conference was Aaron Whitt with Build Witt who spoke to the group via zoom on "Workforce Development"



James Bernash
Moderator for
Round Table Discussion with Industry
Professionals for
"Success in the Utility Industry"

PANEL
Corey Stanford—Young Construction
Mike Evans—Palmetto Rock
Mike Hewitt—Garney Construction

Association News

2024: NUCA's 60th Anniversary!

NUCA turns 60 years old in 2024, and we'll be celebrating throughout the year this important association milestone. We'll be recognizing the association's numerous contributions to the construction industry since our incorporation on April 11, 1964. Since the beginning, our association has been instrumental in promoting the interests of the underground utility and excavation contracting industry before legislators and regulators, and has worked tirelessly to secure more funding for America's aging underground infrastructure. Over the past 60 years NUCA has been the strongest force in improving safety and business conditions throughout the \$152 billion American utility construction industry. We know you'll want to join us throughout this year in celebrating this shared achievement.

2024 Washington Summit: May 22-24

It's an election year, and NUCA is calling you to the Nation's Capital! Congress must be reminded in 2024 that the water and wastewater resources allocated through the EPA's State Revolving Fund programs are a critical component this nation uses to improve public health, economic strength, job creation--and your company's success. The 2024 Washington Summit will be held May 22-24, 2024, headquartered at the famous Hyatt Regency Washington on Capitol Hill. [Registration is now open](https://www.wediga.org) at [WeDigAmerica.org](https://www.wediga.org)--sign up today to join your NUCA Chapter in D.C.

NUCA Advantage: Make It Yours Today!

Your NUCA membership investment can deliver benefits far in excess of the dues cost--but only if you ask your human resources office to explore what it offers. "We worked with Theresa to switch from our previous benefits broker after we heard about Memberfy from NUCA. She went above and beyond to help us find a plan that worked best for us. The application process was simple, and the rollout of benefits to our employees was seamless!" testified Luke Miller of Colorado Pavement Solutions about their helpful NUCA Advantage experience. NUCA Advantage leads to expanded healthcare benefits options for your company, as well as payroll, wellness, compliance, benefits administration, 401K programs, online training, OSHA logs, and a wealth of free HR benefits available only to NUCA members. Find out about our expanded NUCA Advantage benefits program at www.NUCAAdvantage.com.

NUCA-WINS Now Available As Monthly Subscription

You spoke, NUCA-WINS listened. NUCA-WINS 3.0 is available as a low-cost monthly subscription. New users will now get all the features of the annual subscription version with no setup fees: Onboarding, Training, Maintenance, Support, and Updates are all included, along with the same generous 33% NUCA discount. Once you start using NUCA-WINS, you'll wonder how you managed your jobsites without it. Start by visiting www.NUCAWins.com and request access today.

In 2024, Share The Details About Trenchless Tech Efficiency

Are you seeking to know more about horizontal direction drilling, or auger boring, or wish your city's administrators did, too? NUCA's "Trenchless Construction and New Installation Methods" manual can help your estimators, engineers, and project managers recognize that trenchless technology could deliver large cost savings to your excavation projects. The 148-page, full-color illustrated manual carefully addresses and explains the most common trenchless installation methods. This year, buy a copy for your local planning department as a professional gift to introduce their staff to these cost-efficient subsurface construction methods. The manual is available exclusively from NUCA and can be ordered online at www.nuca.com/trenchlessmanual.

Industry News and Advocacy

Congress Punted – Again

The House has not acted on any of the pending FY2024 appropriations bills, including the EPA legislation containing a restoration of the \$1.7 billion in State Revolving Funds NUCA has been advocating for since last summer. The Congressional calendar worked against the March 1 and March 8 deadlines imposed by the two chambers in January. However, there was not enough time in the legislative calendar to properly address these massive funding bills. The House and Senate was forced to adopt a short-term stopgap measure late in the following week, punting this decision to March 22. A government shutdown is not expected, given its negative optics in an election year.

NLRB Joint Employer Rule Blocked, Heads For Appeal

On Mar. 1, a federal judge in Texas struck down the Biden Administration's new "joint employer" rule, agreeing with the U.S. Chamber of Commerce that the law is too broad and violates federal labor law. The rule, issued last August, was scheduled to take effect on Monday, March 11. However, legal maneuvers to the rule continue, with the government expected to appeal this decision to the Fifth U.S. Circuit of Appeals. Employers should note that this news is not the final decision, and continue to follow NUCA and other news sources for the last word.

EPA Releases \$5.8 Billion for Drinking Water, Wastewater Projects in SRFs

The EPA announced Feb. 19 that it is releasing \$5.8 billion in funding to upgrade drinking water and wastewater infrastructure projects around the nation. The new funding supports EPA's state revolving funds (SRF), which are used by the utility construction industry for federal water infrastructure programs. The funding comes from the 2021 Infrastructure Investment and Jobs Act (IIJA) and was previously appropriated by Congress. Of the newly announced total, \$3.2 billion goes for drinking water SRFs and \$2.6 billion for clean water SRFs, which help to finance wastewater treatment and stormwater projects. A breakdown of state-by-state allocations can be found [here](https://nuca.com/fixwater) (nuca.com/fixwater).

NUCA strongly applauds this action, and hopes that this support by the Administration for needed infrastructure resources will be continued forward this year and beyond.



Spring Conference



WILD DUNES RESORT

Isle Of Palms, S.C.

APRIL 18-20, 2024

Registration and Hotel Information

Contact Linda Goslee

Lgoslee@nucacarolinas.org

OR

www.nucacarolinas.org

ROOM BLOCK SOLD OUT

EXHIBITOR TABLES—SOLD OUT

2024 NUCA CLAY SHOOT

MAY 10, 2024

BEAVER POND SPORTING CLUB

SNOW CAMP, N.C.

TO REGISTER GO TO

www.nucacarolinas.org

NUCA OPEN

June 6, 2024

Forest Oaks Country Club

Greensboro, N.C.

REGISTRATION COMING

SOON!

DONATION OPPORTUNITIES

NUCA PAC

2024 is an Election Year
Let's stand together and have a Voice!!

PLEASE SEND DONATIONS TO:

Justus Everett

P.O. Box 33413

Raleigh, NC 28137

PERSONAL CHECKS ONLY!

EDUCATIONAL FOUNDATION

If you would like to support our
Scholarship Fund

Please send Donations to:

NCUCA Educational Fund

NUCA of the Carolinas

P.O. Box 10519

Wilmington, NC 28404

By Jim Rush

What started as an idea between NUCA members just a few short years ago has blossomed into full-fledged group of dedicated professionals working toward the goal of positioning the utility construction industry well for the future.

The Young Leaders of NUCA of the Carolinas was launched in 2022 based on the brainchild of chapter members Chase Boyer and Austin Merritt. They recognized a lack of engagement and participation among the chapter's younger members and approached chapter executive director Linda Goslee with the idea of hosting social and service events for professionals under the age of 40. In just two years, the events have attracted more than 100 young professionals from across North and South Carolina for the fledging group's activities.

"It was really just one of those things that kind of started like an idea on the back of a napkin," said Boyer, account executive with Indaco Risk Advisors. "We took the idea to our executive director and the board, and they basically said, 'go get 'em!' The amount of support we have had – both administrative and financial – has just been phenomenal."

The group is catching the attention of NUCA members outside of the Carolinas too. At the recent NUCA Convention in Florida, Boyer and Merritt made a presentation on the Young Leaders activities to an enthusiastic response. In fact, it wouldn't be surprising to see similar initiatives take shape in other chapters across the country.

"The Young Leaders is a great group, they are very passionate about what they do and they are making a difference," said Goslee. "It has been amazing to see how they have taken the ball and run with it. They are not only bringing in new members to NUCA, but are helping to recruit new people into the construction industry."

The goal of the Young Leaders is three-fold, according to Merritt, Trench Shoring, Confined Space, Traffic Safety Representative at United Rentals Trench Safety:

"The first goal is to create an environment or community where young people within the utility industry can get together and create connections and relationships with people within the construction utility industry. We saw there was a void for that, and that was our main goal.

"Second, in sitting in on NUCA board meetings and talking with different contractors, we recognized that there is a lack of young people coming into the utility industry. We wanted to promote the construction industry, particularly utility con-



"Chase and Austin with NUCA President.jpg" – Austin Merritt, left, and Chase Boyer, right, with NUCA of the Carolinas Immediate Past President – Scott Little – State Utility Contractors

struction, to young professionals, young people still in school, and even working adults who might be looking for a different opportunity. We want to make sure they are aware of the opportunities that exist within the utility industry.

"Finally, we want to help promote NUCA and NUCA of the Carolinas, specifically help engage the membership and provide more avenues for people to get involved. Chase and I have seen the benefits of getting involved with NUCA and the NUCA Chapters first-hand, and we know that other companies and individuals can benefit too."

Young Leaders Organization

The Young Leaders group consists of four subcommittees as well as an overall board. The committees are: Engagement; Marketing; Outreach; and Philanthropy.



Young Leaders of the NUCA of the Carolinas has hosted a variety of social and services events over the past two years, drawing more than 100 people.



The Engagement Committee comprises the social and networking component of the Young Leaders, i.e., bringing members together in a social setting where contractors, suppliers and others involved in the utility construction industry can get together and build a rapport outside of the workplace. These events have been held in Raleigh and Charlotte and included get-togethers at breweries, go-karting and axe throwing.

The Philanthropic Committee is tasked with organizing events that support the local community, including building houses for Habitat for Humanity and participating in The Great Raleigh Cleanup, a volunteer-based initiative to help rid the city of litter and enhance environmental awareness. The Habitat Days in 2022 and 2023 raised more than \$33,000 com-

bined with an average of 25 volunteers.

The Outreach Committee's goal is to increase awareness of the benefits of working in the utility construction industry to individuals who may be considering a career decision. The committee reaches out to high schools, technical schools and community colleges, and participates in construction-related events like Touch-A-Truck.

Finally, the Marketing Committee is charged with summarizing the activities and communicating across the committees, as well as promoting the group and its events through social media.

Future

With two years of successful events under their belt – each attracting between 30 and 70 individuals – the group is planning its most ambitious event to date, a Young Leaders Conference scheduled for March 14-16, 2024, at the Holiday Inn Resort Lumina Hotel in Wrightsville Beach, N.C. The event will be a mix of speakers and social and networking activities.

If all goes to plan, the conference can generate revenue to help the group become self-sustaining. “One decision we made early on was to eliminate as many barriers to entry as possible,” Boyer said. “That meant no dues, and no fees for the events. To accomplish that, we have been fortunate to have a great deal of support from sponsors, but we are hoping to generate revenue that we can allocate back toward the group’s own initiatives. That’s something we’re really excited about.”

As the need to recruit the next generation of workers and leaders continues into the future, groups like the Young Leaders are helping bridge the gap. “Companies are invested in trying to get their young folks involved outside of work, and involved in the industry itself,” Merritt said. “When we talk about the Young Leaders group, we are constantly approached by people asking how they can get involved or get their employees involved. I see this as something that is going to continue to gain momentum as the work continues to spread.

“With the success we’ve had, we are looking to grow our committees and branch out to make sure we’re covering all of North Carolina and South Carolina vs. a couple hot spots in the area. We’re also open to adding other committees that would support the mission of NUCA.”

Added Boyer, “This is almost more of a starting line than a finish line. We’re proud of what we’ve accomplished for sure, but we’re excited as we look to the future. With the right people involved, there is so much we can accomplish.”



Overview of NUCA National Benefits

Stay in the Know...



Safety, Training & Education

- Training Classes & Safety Instructor Certifications
- NUCA STAR
- Damage Prevention & Claims Avoidance Program (CAP)



Advocacy

- Advocacy Resources for both Local and National
- Washington Summit in DC
- Priority Issues



NUCA Publications & Communications

- Utility Contractors Magazine
- Utility Contractors Magazine – Buyer's Guide Edition
- Business Journal
- NUCA @ Work

Save Money...



Business Savings Programs - Insurance+

- NUCA Advantage
- NUCA Choice
- NUCA Assurance



Business Savings Programs - Discounts

- NUCA Wins
- UPS
- T-Force (Freight Services)
- Lenovo & Office Depot
- ConsensusDocs
- CLC Lodging



Individual Member Discounts *Coming Soon!*

- Travel Vacation Center, includes: Car Rentals and Hotel Stays
- GE Products
- Insurance – Auto, Home, Pet, Renters, Travel, and more!

...and Network with NUCA.



NUCA National Events

- Members are eligible for member rates at NUCA events
- See what is coming soon!



Online Member Directories

- Individual Directory
- Organization Directory of NUCA Members



NUCA Career Center

- List job openings at a discount and search for the right candidates in one place
- Apply to Job Listings within the utility industry

Membership in NUCA includes access to a wide variety of resources that you should use to improve your business' bottom line. We are always adding more business discounts for our membership throughout the year, so check back often. Browse around and discover the services you already require to run a successful utility construction business are now available to you at an even lower cost.



3925 Chain Bridge Rd, Ste 300
Fairfax, VA 22030



703-358-9300



www.nuca.com



Lauren Hensley,
Director of Chapter and
Member Services



Lauren@nuca.com

**NUCA members now have a choice
in commercial insurance options.**



NUCA Choice Includes:

- Automobile
- Contractor's E&O
- Crime
- Cyber Liability
- Equipment
- Property
- General Liability
- Inland Marine
- Umbrella
- Workers' Compensation
- Surety Bond Discounts

Find out what NUCA's new partnership with FCCI Insurance Group can do for your company's risk control needs.

Learn more at NUCAChoice.com



Save the Dates

April 18-21 2024	NUCA of the Carolinas Spring Conference Wild Dunes Resort, Isle of Palms, SC
May 10, 2024	NUCA Clay Shoot—Beaver Pond, Snow Camp, NC
May 14, 2024	S&RM Meeting—Sunbelt Rentals, Durham, N.C.
May 22-24, 2024	Washington Summit Hyatt Regency Washington Capital Hill
June 6, 2024	NUCA Open—Forest Oaks Country Club, Greensboro, N.C.



Benefits of offering a great employee package for your company's most valuable assets, your employees!



EXCEEDING EXPECTATIONS

Memberfy provides a full spectrum of solutions for associations and franchises. Through our association plans, you will get **BETTER BENEFITS** at a **LOWER COST!**

844-636-2739

www.nucaadvantage.com

nucaadvantage@nuca.com



Why Memberfy?

PARTNERING WITH NUCA ADVANTAGE PROVIDES...

NUCA members exclusive savings on group medical plans and specialty benefits | **Client portal access that provides resources and tools for compliance, regulations along with human resource modules** | Online modular platform for easy administration and ACA compliance | **Rich benefits, lower cost, dedicated account service managers**

EMPLOYEE BENEFIT PACKAGES

Customized insurance solutions to fit your every need:

Medical coverage | **Life Insurance** | Retirement Plans | **Payroll and HR Solutions** | Dental/Vision Plans | **Short-Term and Long-Term Disability Plans** | Worksite Programs | **And More!**

CREATIVE OPTIONS AND SOLUTIONS

Reward and protect your associates by offering the industry's most competitive group benefits packages available. Having the ability select program choices that meet employer, employee and budget expectations. Whether you choose traditional options or more creative options, we have the solutions for your employee benefit package!

RESOURCES & SOLUTIONS

The client portal gives member companies access to bountiful resources that normally come at a huge cost when purchased out in the marketplace. The portal centralizes all the resources you need including not just insurance, but all your compliance, HR, wellness, and other business needs and even includes a Learning Management System!

What are my NUCA Advantage & Memberfy Benefits?



• Client Portal Programs

Compliance | Safety | Risk Management |
Health Care Reform | HR | Policies & Forms |
Employee Newsletters | Much More!

• Employee Benefit Programs

Health Insurance | Worksite Programs |
Life & Disability | Dental & Vision |
Retirement & Financial Planning

• Back Office Administration Resources and Solutions



Get Started Now | 844.636.2739

NUCA Advantage Get the most out of your membership!



844-636-2739 | nucaadvantage.com | nucaadvantage@nuca.com

Customized Insurance Solutions

- Medical Coverage
- Dental Coverage
- Vision Coverage
- Life Insurance
- Short Term Disability (STD)
- Long Term Disability (LTD)
- Retirement Plans
- Accident Plans
- And More!

FREE Client Portal

- Information on HR trends, best practices and Q&As
- Timely breakdowns of changes to laws affecting employers including HIPAA, ERISA, COBRA, FMLA, ACA, ADA, and more!
- HR & Compliance Apps
- HR Hotline
- Employee Handbook Builder
- Much, much more!

FREE LMS

- Set up your employees in minutes
- 150+ training courses available, including sexual harassment prevention and workplace safety courses
- Easy-to-use dashboard allows for simple tracking of employee course completion
- System issues certificates of completion per course for each employee

Payroll & HR



The right payroll/HR solution reduces manual work, increases productivity, and enhances employee engagement.

Save time with:

- Flexible, user-friendly technology to evolve as your organization does
- Responsive, dedicated service and support team
- Robust vendor integration marketplace
- Extensive library of insurance carrier connections
- Digital-first records and automation



Get Started Now | 844.636.2739



Life & Disability Insurance

Memberfy has solutions for ALL your voluntary needs. Offerings include, but not limited to:

Short-Term Disability & Long-Term Disability Programs

These programs provide significant value to your employees. They protect the employees' income should they get hurt and unable to work.

Term Life Insurance

Policies that provide additional protection for family members so they can maintain their lifestyle if you were to pass away.

Get a Quote: 844.636.2739

www.nucaadvantage.com



Employee Medical Health Insurance Plans



NUCA Offerings Include:

- Shared risk pool for NUCA Members
- Level Funded Programs - Employers may be entitled to surplus refunds if claims are less than expected.
- Rx rebates - 100% returned to the client
- National Carriers (Aetna, Cigna, and more)

Get Started Now
844.636.2739

www.nucaadvantage.com



WHAT'S YOUR PLAN FOR RETIREMENT



Retirement & Financial Planning

401(k)

The power of a group plan with the flexibility to customize your own plan design.

Whole Life

Guaranteed to remain in force for the insured's lifetime.

Buy-Sell Programs

Gives owners a valuation and plan for the exit of one of the partners due to death or disability.

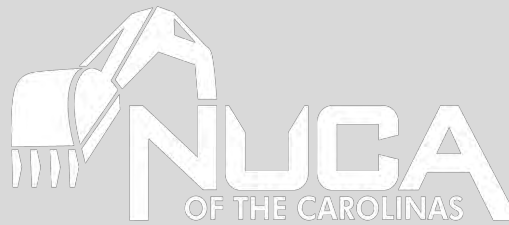
Key Person

Provides a business with protection against the untimely death of a key person.

And More!

Get Started Now | 844.636.2739





NEW APPAREL!

Polo/Golf Shirts: \$40/each



Light Blue



Red



Navy

T-Shirts: \$15/each



Hoodies: \$30/each





ORDER FORM

POLO'S, T-SHIRTS & HOODIES

FILL OUT AND EMAIL TO LGOSLEE@NUCACAROLINAS.ORG

Name _____

Ship to Address _____

Email/Phone Number _____

POLO GOLF SHIRT—CIRCLE COLOR AND SIZE

NAVY	M	L	XL	2XL	3XL	4XL
RED	M	L	XL	2XL	3XL	4XL
LIGHT BLUE	M	L	XL	2XL	3XL	4XL
T-SHIRT	M	L	XL	2XL	3XL	4XL
Hoodie	M	L	XL	2XL	3XL	4XL

POLO/GOLF SHIRTS—\$45.00/EACH

T-SHIRTS—\$20.00/EACH

HOODIES—\$40.00/EACH

Plus Shipping Costs

Credit Card Information

Name on Card (Please Print)

Company Name (If Applicable)

Card Number

Expiration Date

CVV Code

Billing Address for Credit Card—Address, State, and Zip Code

A 4% Processing Fee will be added to all credit card payments