

# **"The Pipeline"**

## **NUCA OF THE CAROLINAS**

### **PRESIDENTS REPORT**

**November, 2023**

It was a pleasure to return to the beautiful Grove Park Inn in Asheville for our annual fall conference. I extend my gratitude to each one of you who joined us for this event. The support of familiar faces and the pleasure of meeting our newest members made this gathering truly special.

I'd like to extend a warm welcome to the following new members who have recently attended our fall conference: Long Island Lumber, Jones Clearing, American Global, Branz Technologies, C & S Solutions and Young Construction. Thank you for your future support and dedication.

A proud moment for our organization is the fact that we have now become the largest chapter within the NUCA organization. This achievement wouldn't have been possible without the dedication and commitment of our members, both longstanding and recent as well as the tireless effort from our executive director, Linda Goslee.

A sincere appreciation to the representatives from NUCA National who joined us for the conference. Doug Carlson, the CEO of NUCA National, Tom Butler, chairman of the Board, and Zack Perconti from Governmental Affairs, your presence added immense value to our event.

I would like to express our heartfelt thanks to the Wilkerson family for their presence at the Fall Conference and for being an integral part of honoring Brian as Ditch Digger of the Year. Brian, your dedication and contributions to our chapter and our industry have not gone unnoticed. I would also like to recognize Joe Wilkerson/ J.F. Wilkerson as a dedicated member to our Chapter for the last 43 years as well as serving as chapter president in 1989. He has played a pivotal role in the growth and success of NUCA of the Carolina's.

NUCA of the Carolina's are excited to introduce a few new board members who will play a significant role in shaping our future. Please join us in welcoming Patrick Seay from Xylem Pump, John Knighten from United Rental Trench Safety, and Greg Maready from Zurich North America. We look forward to their valuable insights and contributions to our organization. Thank you all for your continued support and commitment to our chapter's success.

We are thrilled to announce an array of exciting events coming up this year for the Young Leaders. Mark your calendars for the first NUCA Young Leader conference at Lumina on Wrightsville Beach, Holiday Inn, scheduled from March 14 -16<sup>th</sup>. Additionally, don't miss the upcoming Safety and Risk Management Meetings, the Annual Clay Shoot, and our much-anticipated Spring Conference from April 18 – 20<sup>th</sup> at the beautiful Wild Dunes in Isle of Palms, SC. Stay tuned for future updates and details of these events.

Looking forward to a productive and successful year ahead, Thank you for your trust and confidence to lead this chapter.

Thank You,  
Mike Hewitt  
President- NUCA of the Carolina's  
Garney Construction

# 2024 Officers and Board of Directors

## EXECUTIVE BOARD

Mike Hewitt	Garney Construction	President
Roger Richards	Sanders Utility Construction	Vice President
Dennis Holloway	AnSCO & Associates	Secretary/Treasurer
Scott Little	State Utility Contractors	Immediate Past President
Paul Hunter	T.A. Loving Company	Past President

## BOARD OF DIRECTORS

Justus Everett	ABE Utilities	Bobbie Raynor	Park Construction of NC
John Barringer	B.R.S., Inc.	Glenn Foley	Gregory Poole Equipment
Brian Wilkerson	JF Wilkerson Contracting	Tim Hogan	Bruce Allen Construction
Brett Sondergard	National Trench Safety	Mike Evans	Palmetto Rock
Tim Haechten	Foremost Pipeline	Sid Carpenter	Carolina Grading & Utilities
Joe Williams	Concrete Pipe & Precast	Brian Dillenback	James River Equipment
Jarrod Williamson	Holland Pump	Patrick Seay	Xylem, Inc.
Freddie Young	Sanders Utility Construction	Greg Maready	Zurich of North America
		John Knighten	United Rentals Trench Safety

## EX OFFICIO

Kevin Cripps—Gen3 Energy Solutions  
(NUCA National)

# 2024

## President

Mike Hewitt—Garney Construction

## Immediate Past President

Scott Little—State Utility Contractors



# WELCOME NEW MEMBERS

## MORGAN CORP.

**Justin Miller**

Raleigh, N.C.

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[www.morgan-corp.com](http://www.morgan-corp.com)

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Excavation, Site Development, Water/Sewer Construction

## LONG ISLAND LUMBER

**Nate Boyer**

Long Island, Virginia

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## **NEW MEMBER'S CONTINUED**

# **Cardinal Civil Contracting**

**Erik West**

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[www.cardinalcivil.com/EWest@cardinalcivil.com](http://www.cardinalcivil.com/EWest@cardinalcivil.com)

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# **FCCI INSURANCE GROUP**

**Paul Kremer**

Glen Allen, Virginia

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336-406-8824

Insurance Services

# **C&S SOLUTIONS**

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# **EDWARDS CHURCH & MUSE**

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Charlotte, N.C.

mccguirt@ecmins.com / www.ecmins.com

704-529-4411

Insurance

# **PIEDMONT HEAVY CIVIL, INC.**

Jonathan Hart

Siler City, N.C.

jon@piedmontheavycivil.com / piedmontheavycivilcom

Construction Management

THANKS TO EVERYONE THAT ATTENDED, SPONSORED AND EXHIBITED AT OUR  
2023 FALL CONFERENCE AT THE GROVE PARK INN!

## THANKS TO OUR SPONSORS!

### Patrons

BRS, Inc.  
Propel Insurance  
Sanders Utility Construction  
Park Construction of NC  
McGriff  
TA Loving Company  
ABE Utilities  
Foremost Pipeline  
State Utility Contractors  
JF Wilkerson Contractors

### Supporters

Evercast Concrete  
Concrete Pipe & Precast  
AnSCO & Associates  
US Pipe  
Consolidated Pipe  
Garney Construction  
Soggy Bottom Erosion  
Indaco Risk Advisors  
Smith Kesler & Assoc.

### Breakfast

Sunstate Trench Safety  
Carolina Grading & Utilities  
Crumpler Plastic Pipe  
United Rentals Fluid Solutions  
United Rentals Trench Safety  
Sanders Utility Construction  
Sunbelt Rentals

### Coffee Breaks

SANDERS UTILITY CONST.  
SUNBELT RENTALS

### Welcome Reception

Holland Pump

### Brewery Tour

CORE AND MAIN  
CAROLINA CAT

### Speaker Sponsor

FORTILINE

### Golf Tournament

#### LUNCHES

VERMEER ALL ROADS

#### TROPHIES

SUNBELT RENTALS

### Presidents Reception

JAMES RIVER EQUIPMENT

UNITED RENTALS TRENCH SAFETY

### Presidents Awards Banquet

XYLEM



# Fall Conference Highlights

Jon Hardister and Paul Hunter

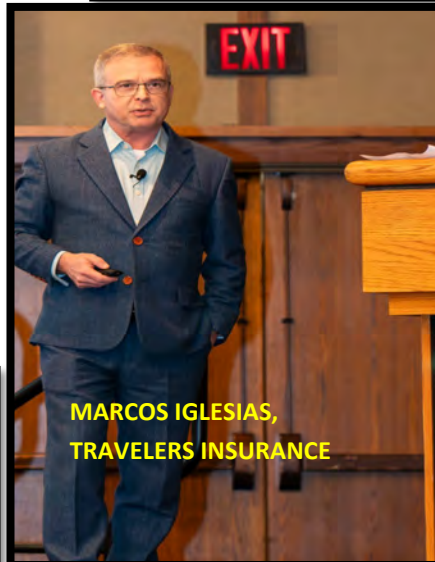


Thanks to our Speakers!

Justus Everett and Louis Panzer discuss NC811



SCOTT LITTLE  
2023 PRESIDENT



MARCOS IGLESIAS,  
TRAVELERS INSURANCE



KEITH BURKE—GARNEY CONST.  
TRAVIS ADAIR—PALMETTO ROCK  
JEFF WILLIAMS—BRS, INC.



JAY WILKERSON, CONNOR  
GWEN SCHENK



# 2023 Awards

Thanks to Austin Merritt (United Rentals Trench Safety) and Chase Boyer (Indaco Risk) for their efforts establishing the NUCA of the Carolinas YOUNG LEADERS!



## Associate of the Year

CONGRATULATIONS TO SUNBELT TRENCH SAFETY!  
Your generous support to NUCA of the Carolinas is greatly appreciated!



**JOSH ENNIS**  
**SUNBELT TRENCH SAFETY**

Scott Little Honors Chris Sellman for his years serving on the Board and Executive Board. Chris served as President in 2019. He is stepping off the Board.



THANKS TO NUCA NATIONAL FOR ATTENDING

**DOUG CARLSON**  
CEO



**ZACK PERCONTI**  
GOVERNMENTAL AFFAIRS



**TOM BUTLER—CHAIRMAN OF THE BOARD**



# Thanks to our Conference Exhibitors

Core and Main  
ESC Trench Shoring  
James River Equipment  
Transit and Level  
Soggy Bottom Erosion  
United Rentals Trench Safety  
SR&R Environmental  
Vermeer All Roads  
Sunbelt Rentals  
Long Island Lumber

TT Technologies  
Sunstate Trench Safety  
Xylem  
Regulatory Solutions  
Crumpler Plastic Pipe  
Consolidate Pipe & Supply  
Branz Technology  
NG Companies  
Bio-Nomics Services, Inc.  
C&S Solutions East  
Antraquip Corporation





Incoming 2024 President, Mike Hewitt, presents outgoing 2023 President, Scott Little, with the NUCA of the Carolinas Presidents Plaque.



# Ditch Digger of the Year

## **BRIAN WILKERSON**



Scott Little presents Brian Wilkerson, JF Wilkerson Contracting, with the 2023 Ditch Digger of the year shovel.

Congratulations Brian and many thanks for all you do for NUCA and the Construction industry!



# Safety & Risk Management

## WORD FROM THE CHAIRMAN!

Hello Everyone!

As I sit here and write my final NUCA Pipeline Safety and Risk Committee article, I do so with a humble heart and the blessing of having been a part of this Committee the past six years and having experienced so much professional growth as a member of NUCA and the Utility Construction Industry. My involvement in NUCA has truly been rewarding and professionally and personally fulfilling. All of you who have supported our Chapter and our Safety and Risk Committee are to be commended for your dedication and commitment to bringing the message of Safety to your respective companies and company personnel. Our messages have been simple. Our impact has been immeasurable. We are all better and safer today because of our commitment to learning and growing as professionals in this amazing industry. Shout out to all of our Contractor Members, Associate Members and vendors, our NCDOL Staff, NC811 Staff and our Board! All of you working with us have made this possible. Without you all and our amazing Executive Director Linda Goslee, we would not have had the positive experiences we have had. Thank you all! I will close out this incredibly fulfilling chapter by turning over the reins of the committee to two outstanding safety professionals. Jason Walker will serve as our Committee Chair and Mike Coates will serve as our Vice Chair the next two years. Both of these gentlemen are seasoned safety veterans in the utility construction industry and I could not be more grateful and thankful for their commitment to continuing our Safety and Risk Management Committee work.

Our next Safety and Risk Committee Meeting will be held on Tuesday, November 14<sup>th</sup>, 2023 in Raleigh, NC. James River Equipment will host our event and we hope to see many of you at the last S&RM Committee Meeting for 2023. We will be finishing up our year long push to bring awareness to the dangers of performing Trench and Excavation operations incorrectly. We will be concluding our year long topic with a panel discussion. We have an outstanding panel of Trench and Excavation Professionals and Experts assembled to give us all some excellent points to take back to our companies and job sites. Please plan to attend this informative meeting and safety discussion and lunch meal!

Everyone, please continue to support "Think Inside The Box" and visit the website <https://thinkinsidethebox.info> or visit the site on LinkedIn. Being a part of bringing this message to our Chapter and our two states over the past four years has been very rewarding as this awareness level movement has made a positive impact in our Utility Construction field.

Hope all of you have a productive, prosperous, safe ending to 2023 and enjoy a wonderful Thanksgiving and Christmas Holiday Season here in the Carolina's! Thank you all again for allowing me the honor and privilege of serving as your Safety and Risk Committee Chair the past two years.

Stay healthy! Stay focused! Stay SAFE!

Greg Maready – NUCA Safety / Risk Committee – Board Member

In grateful appreciation, Greg, for your dedicated service in advancing the goals and objectives made to the betterment of the NUCA of the Carolinas Safety & Risk Management program and the entire contracting industry. (Greg was honored at the NUCA Fall Conference for his commitment to safety)





## **SAFETY & RISK MANAGEMENT MEETING**

*Tuesday, November 14, 2023*

*James River Equipment*

*4161 Auburn Church Road, Garner, N.C.*

*10:00 a.m.—12:00 p.m.*

*LUNCH SPONSORED BY  
J.F. Wilkerson Contracting Company*

## **Roundtable Discussion**

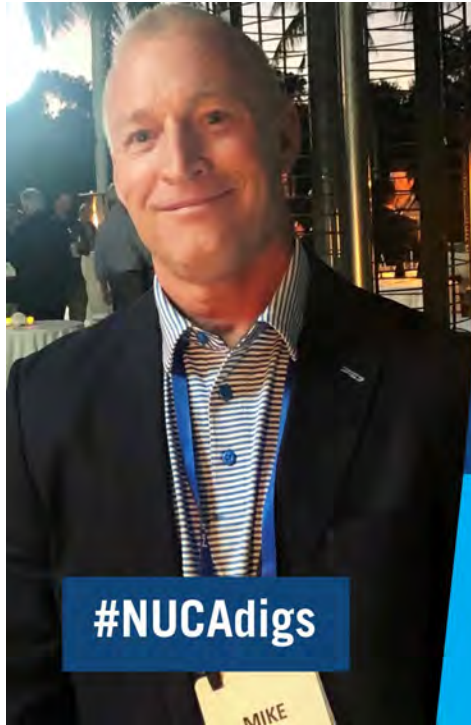
**Conclusion**

**to our year long commitment to  
Trench & Excavation Safety**

**PLEASE RSVP BY FRIDAY, Nov. 10th**

**[Lgoslee@nucacarolinas.org](mailto:Lgoslee@nucacarolinas.org)**





#NUCAdigs

“NUCA has made it possible for contractors to come together and network, sharing best practices in a noncompeting atmosphere to better serve our industry for tomorrow.”

Mike Hewitt, Senior Estimator, Garney Construction,  
NUCA Board of Directors 2022–23

# NUCA

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T: (Canada) +1 604 235 1996

Para solicitudes en español, por favor contactar a  
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T: +1 401 206 8727

# Congratulations to Foremost Pipeline Construction

For your dedication and commitment to Safety!

Foremost joins BRS, Inc. and J.F. Wilkerson Contracting in the Carolinas Chapter as NUCA Star recipients!



## Are You A Part Of The NUCA-STAR Company Safety Program?

Safety is the utility construction industry's first priority. It is also the top priority of NUCA. To help our members reach that goal, NUCA introduced this summer the NUCA Safety, Training, Awareness and



Recognition (NUCA STAR) Program. The NUCA STAR Program was developed by the association's Safety Committee to help evaluate, update, and recognize a member company's safety program and practices. NUCA members who volunteer to participate should see lower incident rates and accidents on their jobsites and in their company facilities. There is no cost to NUCA members. More at [nuca.com/nucastar](http://nuca.com/nucastar).



All NUCA members want to send its workers home safely every night. By participating in the NUCA STAR program you can reach those safety goals and raise the bar on safety best practices in the utility construction industry over time.

The STAR Program has been developed as a tool to aid NUCA members in evaluating, updating, and recognizing their safety program and practices. Companies who volunteer to participate in the evaluation process should see lower incident rates and accidents across the board.

#### KEY EVALUATION AREAS

Leadership + Culture + Procedures + Records & Database Management

For more information contact:  
Mike Flowers - Director of Safety, Education, & Training  
mike@nuca.com | #703.358.9300  
www.nuca.com/nucastar

www.nuca.com | #WeDigAmerica | #WeDigSafety





On September 15<sup>th</sup> Sanders Utility Const. Co., Inc. was pleased to have Jon Hardister ( Candidate for Commissioner of Labor) come by our office for lunch and to discuss his views and outlook for the Commissioners job. Jon was is very interested in knowing the business and what it takes to do the job that we all do. Jon asked very interesting questions, from the cost of insurance, employee retention and the lack of candidates for employment. Jon feels that if he can learn our business if he is elected as Commissioner of Labor it will help him understand the issues that we all deal with on a daily bases.

Jon said that if he is elected that there is no changes that he sees that needs to be done; as the old saying, if it isn't broke don't fix it. As we were outside talking to one of our crews, Jon asked how hard it was to operate an excavator. Well, how else to tell and or teach someone than to put them on one. I can honestly say that Jon was like a kid in a candy store on the excavator. Jon is very interested in getting out to visit contractors and talk to them, so we all can put a face with a name.

Roger Richards, CMESH  
Safety Director  
Sanders Utility Construction





Gobble Gobble! But don't gobble too much...just a safety tip! Happy November to everyone and I do hope, as this year winds down, everyone is getting to spend some quality time with their families.

NC 811 is starting to feel the effects of the anticipated volume increases. In October we saw a double digit increase of the year prior at 12.6%. That is 29,000 more requests and we are just getting started!

YTD we are at 6.74% increase over 2022 with two months to go. As we are always encouraging electronic submissions, note that we are currently YTD at 76.3% pure pass through electronic incoming tickets. Let's see if we can break that 80% threshold in the coming months!

While updates statewide in October were at 29.3% of total tickets, the YTD percentage stands at 30.72% Good to see it coming down some but still a long way to go. As always we encourage excavators to only ask for what they plan to complete within the 15 working days (where possible), suspend those updates if the project is interrupted and certainly stop altogether once the project is completed.

I know I am preaching to the choir around this group but please, encourage others to participate with the UCCs. Not much left for this year around the state however come January you can be sure that things will be heating up 811-wise. As the esteemed Roger Richards and Justus Everett will tell you, these UCCs provide significant value just in the networking alone.

I also want to take a minute to thank Linda for an amazing fall conference and to NUCA of the Carolinas for the ability to come, enjoy the fall in Asheville, and to speak about the state and national 811 happenings.

I will continue to keep you updated in 2024 on the Broadband build as we get more information about the "where" and the "when" of deployment.

2024. Wow. Still can't believe things are flying by so fast! Before you know it we will be in Myrtle for the Spring Conference! But before you grab a beach chair, get ready for the Christmas holidays and stay safe during the remainder of 2023!

**Louis Panzer**  
**Executive Director**  
**North Carolina 811**  
**336-707-1736**

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 Free Damage Prevention Training: [NCPipesPlus.org](#)  
 North Carolina Utilities Coordinating Committee: [ncucc.org](#)



**Be sure to attend your local UCC meetings**

Don't miss out on discussions regarding various issues that impact your projects!

To view all meeting locations, visit <https://ncucc.org/county-uccs/>





Autumn in South Carolina is simply “gourd-geous” and SC811 is “fall-ing” into safety season.



We have surpassed 1 million notifications this year, averaging 121,000 notifications monthly.

If you are looking for informative digital damage prevention content browse our educational webinar series [Unearthing Wisdom with Webinars](#) for recorded videos and register for upcoming content.

Exactix is officially mobile! You can access your registered account from our browser-based system with your existing Exactix credentials. It is compatible with iPhone & Android devices.

Our Underground Simulated Emergency training exercise took place in Charleston, SC. Attendees from across the state participated in our damage prevention education session, networked with vendors, and witnessed an underground simulated emergency. I want to personally thank the SC811 staff and emergency simulation volunteers for bringing these scenarios to life.

Enjoy the pumpkin spice and everything nice!

Misty Wise - Executive Director

South Carolina 811

(O) 803-451-7715

[misty.wise@sc811.com](mailto:misty.wise@sc811.com) | [www.sc811.com](http://www.sc811.com)

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## Update from the Young Leaders

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### Raleigh Young Leaders Social:

On September 13th, we had a fantastic social event at Bowstring Pizza and Brewery. The turnout was incredible, and everyone had a great time connecting with each other.

We want to thank **Jones Clearing Inc.**, **Sunbelt Rentals Trench Safety**, and **United Rentals Trench Safety** for sponsoring our event.



### Charlotte Young Leaders Social:

On September 27th, we organized the Charlotte Social event at the Piedmont Social House. The turnout was unbelievable, and the attendees enjoyed good drinks, food, and companionship.

We want to extend our gratitude to the sponsors of the event, which include **Sanders Utility Construction Co. Inc.**, **State Utility Contractors, Inc.**, **Xylem**, **AMERICAN DUCTILE IRON PIPE**, and **Sunbelt Rentals, Inc.**

### Touch a Truck Event:

The NUCA of the Carolinas Young Leaders helped to provide equipment for the Chatham County Partnership For Children's first annual Touch-A-Truck event last week. This event aimed at families and allowed us to support, bond, and establish connections with our local community.

We thank **Garney Construction**, **United Rentals**, **Intracrade**, and **Linder Industrial Machinery** for their support in providing equipment for this event and **Garney Construction** for their monetary donation. These contributions helped create long-lasting memories for families and children.



### Habitat for Humanity Build-Day

Our 2nd Annual Habitat for Humanity Build-Day was a success! The Young Leaders got to work putting siding on houses in Raleigh, NC, for Habitat for Humanity of Wake County this past Saturday. Thanks to our sponsors, we also **raised \$18,500** for Habitat for Humanity of Wake County! We exceeded our goal of raising \$15,000 this year and couldn't be more thankful for the support we receive from the NUCA of

The Carolinas members.

Sponsors: **Park Construction of North Carolina, Inc.**; **Sunbelt Rentals, Inc.**; **Terrahawk Civil Contractors**; **BRS Construction**; **J F Wilkerson Contracting Co**; **T. A. Loving Company**; **Xylem**; **Young Construction Company**; **Garney Construction**; **Indaco Risk Advisors**; **United Rentals Trench Safety**

# SAVE THE DATE

## YOUNG LEADERS CONFERENCE

MARCH 14-16, 2024

LUMINA ON WRIGHTSVILLE BEACH

HOLIDAY INN RESORT

**Details coming soon!**



### Philanthropic Committee Spotlight:

We want to express our gratitude to the NUCA of the Carolinas Young Leaders Philanthropic Committee for their continued dedication to organizing impactful community events such as Habitat for Humanity, Touch a Truck, and Community Trash Pickup. These events provide opportunities for the Young Leaders to give back to the local community while forging relationships with other Young Leaders who share the same goal. If you are interested in joining this committee, please contact John Burke ([Jburke@garney.com](mailto:Jburke@garney.com)) or Scott Rand ([srand@ur.com](mailto:srand@ur.com)).

- Philanthropic Committee Chair: John Burke – Garney Construction
- Philanthropic Committee Co-Chair: Scott Rand – United Rentals Trench Safety
- Philanthropic Committee Member: Kyle Hatcher – Garney Construction
- Philanthropic Committee Member: Kyle Reitzel – Terrahawk Civil Contracting
- Philanthropic Committee Member: Blake Brown – Leak Locators



**NUCA Membership Growth.** Around the utility construction industry, it is now seen to be a poor business decision not to be a NUCA member. Over 83% of NUCA members renewed their membership in 2023, resulting in almost 2,000 companies strengthening the American utility construction industry.

**NUCA Benefits Program Continues To Grow.** Our association member benefits program expanded again in 2023 with two new major benefits. NUCA Assurance is a construction-focused group captive insurance program, offering members workers' compensation, general and auto liability, and auto physical damage, plus surplus distribution eligibility. NUCA Choice offers general business insurance policies covering auto, crime, general liability, surety, umbrella, and other products.

**2023 Trench Safety Stand Down (TSSD) Week.** Safety never takes a rest, so the results of the 2023 TSSD Week, June 19-23, sponsored by NUCA and the Safety Ambassadors Club, remained encouraging as this popular NUCA program continues to emphasize our industry's message of safety. More than 25,800 workers on 2,487 jobsites from 455 organizations participated this year, a significant increase over 2022.

**NUCA-STAR Company Safety Program Grows.** Launched in 2022, the NUCA-STAR program continues to emphasize safety is NUCA and the utility construction industry's first priority. The NUCA Safety, Training, Awareness and Recognition (NUCA-STAR) Program helps evaluate, update, and recognize a member company's safety program and practices. The number of NUCA-STAR participants doubled from last year, with six companies achieving the top Platinum status.

**Webinars & Podcasts On Latest Industry Topics.** NUCA continued holding webinars on breaking industry topics throughout the year, including a September webinar on Davis-Bacon Act changes affecting NUCA members working as federal contractors. NUCA's popular podcast "Dig This!" continues to explore industry newsmakers, personalities, and the world of NUCA and utility construction, with 12 episodes released this year.

**Scholarships.** NUCA awarded four scholarships in 2023 to students of industry members through its Foundation for Education and Research.

**NUCA Pledges Open Industry Discussions To Prevent Suicide.** Pledging to deliver a welcoming environment to its member's employees, executives of the U.S. utility construction industry and NUCA in February signed a joint proclamation to reduce construction industry suicides. The proclamation was signed by NUCA CEO Doug Carlson, two NUCA Chapter executive directors, and 16 other construction associations.

**NUCA 2023 Convention & Exhibit.** This year's convention was split into two events, opening with the one-day March Las Vegas event coinciding with the industry trade show CONEXPO/CON-AGG. NUCA's new leadership was sworn into office and our new chapter was formally inducted. Members traveled to the fall Convention & Exhibit in Naples, Florida, on Oct. 25-28, with 300 NUCA members relaxing and participating in National Partner-sponsored social events while building their business through educational sessions and speakers.

*We're glad you're part of America's premier utility construction industry association!*



*Caption: NUCA Austin's Robert Farrow was welcomed as NUCA's newest Chapter leader at the March 13 Annual Meeting in Las Vegas.*

As a NUCA member, you have access to a vast amount of industry news and information. Please visit our Website, [www.nuca.com](http://www.nuca.com). We're also on Twitter (@NUCA\_National), Facebook (NUCA1964), LinkedIn (NUCA National), Instagram (NUCA\_National), and YouTube (NUCA National).

NUCA's membership department can be reached via 703-358-9300, or by e-mail to Lauren Hensley, [lauren@nuca.com](mailto:lauren@nuca.com). We want to make sure you get the most out of your NUCA National and Chapter membership in 2023 and the years beyond.



# NUCA Convention Naples, Florida

**Thanks to NUCA National for a great Convention in Naples, Florida last month!**

Our Young Leaders, Austin Merritt and Chase Boyer did a fantastic job discussing the NUCA of the Carolinas Young Leader program with the Executive Directors and Chapter Leadership.

They provided a good foundation for other chapters to follow and be successful with their young leaders as well.

The future is in good hands with our young men and women!



The Convention concluded with a  
Halloween Costume Party!

Yes, your 2024 President, Mike Hewitt, was a  
“Hot Dog”!



## Association News

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### "Made In America" Office Offers Waiver Database

The Office of Management and Budget's (OMB) "Made in America" office has compiled a database of approved or submitted waivers from "Build America Buy America" Act (BABAA) requirements. The waivers are published by OMB to make manufacturers and small business aware of purchases that require products and materials not currently available domestically, in sufficient quantity or quality.

"We publish these waivers to help American businesses identify and fill gaps in the domestic supply chains," states the office's website. As of today, there are 646 waivers in the searchable database, found at [www.madeinamerica.gov/waivers](http://www.madeinamerica.gov/waivers).

### USDOL Expands Submission Requirements For Injury Reports

The [US Dept. of Labor announced](#) on July 17 a final rule that will require certain employers in the construction industry to submit injury and illness information already collected to OSHA. The rule, which takes effect on January 1, 2024, will require employers with 100 or more employees to submit information from Forms 300 and 301 once per year. OSHA also stated that the data gathered via this rule would be made public, but with identifying information removed.

### NUCA's Newest Membership Benefit: NUCA Choice

NUCA is proud to unveil this month our newest member benefit, NUCA Choice. FCCI Insurance Group and NUCA announced on June 1 their joint partnership for FCCI to become NUCA's preferred commercial insurance carrier. The multi-year agreement is called NUCA Choice and is offered to NUCA members where FCCI writes business. NUCA Choice will offer NUCA members commercial insurance options for auto, crime, property, general liability, marine, surety, umbrella, and workers' compensation. Members can also consult with FCCI's local risk control team and use the FCCI Risk Solutions Network, a cloud-based platform to help participants stay compliant, manage risks, and educate employees to build a safer workforce. To find out more, go to [NUCAChoice.com](http://NUCAChoice.com).

### NUCA Advantage: Make It Yours Today!

"Make NUCA Yours" is our slogan for 2023. Your NUCA membership investment can deliver benefits far in excess of its cost--but only if you ask your human resources office to explore what it offers. Start by forwarding this e-mail to them and ask them to check out NUCA Advantage. Our online portal leads to expanded healthcare benefits options for your company, as well as payroll, wellness, compliance, benefits administration, 401K retirement programs, online training, OSHA logs, and a wealth of free HR benefits available only to NUCA members. Find our expanded NUCA Advantage benefits program at [www.NUCAAdvantage.com](http://www.NUCAAdvantage.com).



**NUCA members now have a choice  
in commercial insurance options.**



**FCCI**  
INSURANCE GROUP

**NUCA Choice Includes:**

- Automobile
- Contractor's E&O
- Crime
- Cyber Liability
- Equipment
- Property
- General Liability
- Inland Marine
- Umbrella
- Workers' Compensation
- Surety Bond Discounts

Find out what NUCA's new partnership with FCCI Insurance Group can do for your company's risk control needs.

**Learn more at [NUCAChoice.com](http://NUCAChoice.com)**

# Save the Dates

- |                            |   |
|----------------------------|---|
| <b>January 25-26, 2024</b> | <b>Safety/Damage Prevention Conference<br/>New Orleans, LA</b>                          |
| <b>March 14-16, 2024</b>   | <b>Young Leaders Conference<br/>Wrightsville Beach, N.C.</b>                            |
| <b>March 20-23, 2024</b>   | <b>NUCA National Annual Convention<br/>Palm Springs, CA</b>                             |
| <b>April 18-21 2024</b>    | <b>NUCA of the Carolinas Spring Conference<br/>Wild Dunes Resort, Isle of Palms, SC</b> |
| <b>May 22-24, 2024</b>     | <b>Washington Summit<br/>Hyatt Regency Washington Capital Hill</b>                      |



## What are my NUCA Advantage & Memberfy Benefits?



### • Client Portal Programs

Compliance | Safety | Risk Management | Health Care Reform | HR | Policies & Forms | Employee Newsletters | Much More!

### • Employee Benefit Programs

Health Insurance | Worksite Programs | Life & Disability | Dental & Vision | Retirement & Financial Planning

### • Back Office Administration Resources and Solutions



Get Started Now | 844.636.2739

## NUCA Advantage

Get the most out of your membership!



844-636-2739 | nucaadvantage.com | nucaadvantage@nuca.com

### Customized Insurance Solutions

- Medical Coverage
- Dental Coverage
- Vision Coverage
- Life Insurance
- Short Term Disability (STD)
- Long Term Disability (LTD)
- Retirement Plans
- Accident Plans
- And More!

### FREE Client Portal

- Information on HR trends, best practices and Q&As
- Timely breakdowns of changes to laws affecting employers including HIPAA, ERISA, COBRA, FMLA, ACA, ADA, and more!
- HR & Compliance Apps
- HR Hotline
- Employee Handbook Builder
- Much, much more !

### FREE LMS

- Set up your employees in minutes
- 150+ training courses available, including sexual harassment prevention and workplace safety courses
- Easy-to-use dashboard allows for simple tracking of employee course completion
- System issues certificates of completion per course for each employee

## Payroll & HR



The right payroll/HR solution reduces manual work, increases productivity, and enhances employee engagement.

### Save time with:

- Flexible, user-friendly technology to evolve as your organization does
- Responsive, dedicated service and support team
- Robust vendor integration marketplace
- Extensive library of insurance carrier connections
- Digital-first records and automation



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## Life & Disability Insurance

Memberfy has solutions for ALL your voluntary needs. Offerings include, but not limited to:

### Short-Term Disability & Long-Term Disability Programs

These programs provide significant value to your employees. They protect the employees' income should they get hurt and unable to work.

### Term Life Insurance

Policies that provide additional protection for family members so they can maintain their lifestyle if you were to pass away.



Get a Quote: 844.636.2739

[www.nucaadvantage.com](http://www.nucaadvantage.com)

## Employee Medical Health Insurance Plans



### NUCA Offerings Include:

- **Shared risk pool for NUCA Members**
- **Level Funded Programs** - Employers may be entitled to surplus refunds if claims are less than expected.
- **Rx rebates** - 100% returned to the client
- **National Carriers** (Aetna, Cigna, and more)

Get Started Now  
844.636.2739

[www.nucaadvantage.com](http://www.nucaadvantage.com)



## WHAT'S YOUR PLAN FOR RETIREMENT



### Retirement & Financial Planning

#### 401(k)

The power of a group plan with the flexibility to customize your own plan design.

#### Whole Life

Guaranteed to remain in force for the insured's lifetime.

#### Buy-Sell Programs

Gives owners a valuation and plan for the exit of one of the partners due to death or disability.

#### Key Person

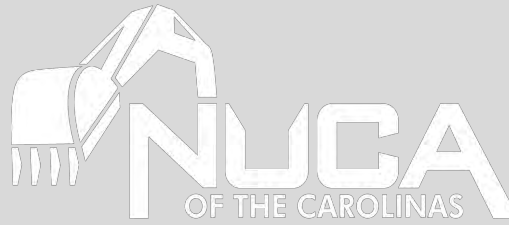
Provides a business with protection against the untimely death of a key person.

#### And More!

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## ***NEW APPAREL!***

***Polo/Golf Shirts: \$40/each***



***Light Blue***



***Red***



***Navy***

***T-Shirts: \$15/each***



***Hoodies: \$30/each***





# ORDER FORM

## POLO'S, T-SHIRTS & HOODIES

**FILL OUT AND EMAIL TO [LGOSLEE@NUCACAROLINAS.ORG](mailto:LGOSLEE@NUCACAROLINAS.ORG)**

Name \_\_\_\_\_

Ship to Address \_\_\_\_\_

Email/Phone Number \_\_\_\_\_

### POLO GOLF SHIRT—CIRCLE COLOR AND SIZE

NAVY	M	L	XL	2XL	3XL	4XL
RED	M	L	XL	2XL	3XL	4XL
LIGHT BLUE	M	L	XL	2XL	3XL	4XL
T-SHIRT	M	L	XL	2XL	3XL	4XL
Hoodie	M	L	XL	2XL	3XL	4XL

POLO/GOLF SHIRTS—\$45.00/EACH

T-SHIRTS—\$15.00/EACH

HOODIES—\$35.00/EACH

Plus Shipping Costs

### Credit Card Information

\_\_\_\_\_  
Name on Card (Please Print)

\_\_\_\_\_  
Company Name (If Applicable)

\_\_\_\_\_  
Card Number

\_\_\_\_\_  
Expiration Date

\_\_\_\_\_  
CVV Code

\_\_\_\_\_  
Billing Address for Credit Card—Address, State, and Zip Code

A 4% Processing Fee will be added to all credit card payments