

"The Pipeline" NUCA OF THE CAROLINAS

PRESIDENTS REPORT

November, 2021

After missing out on the 2020 Fall Conference, it was great to be able to gather again at the Homestead last month. It was so good to be able to reconnect with one another in person to catch up on things going on in the industry. One of the highlights of the meeting for me was our guest speaker Dr. Kevin Snyder. I feel he brought something we could all take away both professionally and personally on how to think differently to achieve success. One of my personal favorites we do as a group is the Clay Shoot followed by dinner on the mountain. The view alone is magnificent; and the location provides a perfect spot to enjoy a casual evening complete with great food and comradery.



Congratulations to Team BRS for the win! The Golf Tournament was also a huge success and the weather provided a perfect day for hitting the links. Congratulations to the winners of the tournament; Glenn Foley, Paul Carpenter, Jason Walker, and Tony Eason with an incredible score of -20 for the round. We were most privileged to have Richard Money in attendance who has been involved with NUCA of the Carolinas since its inception. His stories of the growth of our organization were both entertaining and enlightening. The conference was a huge success and I'm already looking forward to our Spring Conference which is set for April 21-23, 2022 at Wild Dunes Resort in Isle of Palms, SC.

I would like to congratulate Dennis Holloway with ANSCO & Associates and Bobbie Raynor with Park Construction on their appointment to the Board. I'd also like to thank Greg Maready with T. A. Loving Company for taking on the Safety Committee Chair position. Knowing Greg personally, I am confident he will do amazing things with Safety and Risk Management and share his vast knowledge of safety related topics for everyone to learn and benefit. Welcome to Bruce Allen Construction as our newest member of NUCA of the Carolinas.

As I discussed at the President's banquet, training is key to developing good employees and the future of our industry. This past year, our Chapter offered several Crew Leader Training Classes that were a huge success. My hope during my presidency is to grow and improve the training practices we offer.

A reminder to you all that the NUCA of the Carolinas Sporting Clays Event is upon us. It will be held on December 3, 2021 at Beaver Pond Sporting Club in Snow Camp, NC. Please get registered ASAP for what is sure to be another awesome event!

I would like to take this opportunity to thank the Board for the opportunity to serve as your President for the upcoming year. It truly is an honor to serve alongside such a dedicated, capable team of people. One of the best parts of our association is its members. What a privilege to have a group of folks with such incredible knowledge and most importantly the willingness to help each other out at any time. We have all developed invaluable relationships and friendships through this association. I look forward to serving you this upcoming year!

Paul Hunter, T. A. Loving Company
NUCA of the Carolinas President



2022 Officers and Board of Directors

EXECUTIVE BOARD

Paul Hunter	TA Loving Company	President
Scott Little	State Utility Contractors	Vice President
Mike Hewitt	Garney Construction	Secretary/Treasurer
Brian Wilkerson	JF Wilkerson Contracting	Immediate Past President
John Barringer	B.R.S., Inc.	Past President

BOARD OF DIRECTORS

Justus Everett	ABE Utilities	Tim Hogan	Pipeline Utility Contractors
Keith Burke	Garney Construction	Glenn Foley	Gregory Poole Equipment
Brett Sondergard	United Rentals Trench Safety	Jimmy Helms	Core and Main
Tim Haechten	Foremost Pipeline	Roger Richards	Sanders Utility Construction
Joe Williams	Concrete Pipe & Precast	Bobbie Raynor	Park Construction of NC
Jarrold Williamson	Holland Pump	Michael Sturgill	Xylem, Inc.
Freddie Young	Sanders Utility Construction	Dennis Holloway	AnSCO & Associates

EX OFFICIO'S

Steve Brown—State Utility Contractors

(CGA)

Kevin Cripps—Gen3 Energy Solutions

2022

President

Paul Hunter—TA Loving Company

Immediate Past President

Brian Wilkerson—JF Wilkerson Construction



2021 FALL CONFERENCE AT THE OMNI HOMESTEAD RESORT IN HOT SPRINGS, VA

CELEBRATING 40 YEARS!

THANKS TO OUR SPONSORS!

Patrons

TA Loving Company
State Utility Contractors
Smith Kesler & Associates
Park Construction of NC
Foremost Pipeline Construction
ES&J Enterprises, Inc.
Ditch Witch of NC
McGriff Insurance
JF Wilkerson Contracting
Sanders Utility Construction

Supporters

Concrete Pipe & Precast
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AnSCO & Associates
Garney Construction
Ferguson Waterworks

Contributors

U.S. Pipe

Breakfast

Sunstate Equipment

Speakers

Directional Services,
Inc.

Golf Tournament

National Trench Safety
Vermeer All Roads

Jim Lowry Clay Shoot

BRS, Inc.
Sunstate Equipment

Welcome Reception

Holland Pump

Friday at the Gun Club

Reception

United Rentals Trench Safety

Dinner

Xylem, Inc.

Presidents Awards Reception

James River Equipment

Presidents Awards Banquet

Core and Main
SR&R Environmental

Thanks to our Exhibitors

XYLEM, INC.

UNITED RENTALS TRENCH SAFETY

TT TECHNOLOGIES

GREGORY POOLE EQUIPMENT/CAROLINA
CAT

INLAND PIPE REHABILITATION

STAY ALERT SAFETY

SUNSTATE EQUIP. TRENCH SAFETY

CONSOLIDATED PIPE AND SUPPLY

CORE AND MAIN

VERMEER ALL ROADS

NATIONAL TRENCH SAFETY

DITCH WITCH OF NC

SOGGY BOTTOM EROSION CONTROL

JAMES RIVER EQUIPMENT

SR&R ENVIRONMENTAL

Special Guest—Mr. Richard Money!

Richard Money is one of the NUCA of the Carolinas Chapter Founding Fathers! Mr. Money served as the chapters president in 1991.



Fall Conference Highlights

**Keynote Speaker—Kevin Snyder
pumping the crowd up!!**



Thanks to our Conference Speakers!

Not shown

Eben Wyman—Wyman & Assoc.

Louis Panzer—NC811

Jay Wilkerson—Conner Gwyn Schenck



Mike Flowers—NUCA Safety Director



SPORTING CLAY TOURNAMENT

TOP GUN—Paul Hunter & Gunnar Barringer

MOST IMPROVED—Joe Williams

CLOSEST TO THE BIRD—Patricia Helms

Clay Shoot—First Place Team—BRS, Inc.





2020 ASSOCIATE OF THE YEAR

UNITED RENTALS TRENCH SAFETY—In memory of our good friend and colleague, Richard Overman who is sorely missed! Many thanks to Brett Sondergard for his continued support and service on on the Board of Directors.



2021 ASSOCIATE OF THE YEAR!

XYLEM INC.



Left to right—Brian Wilkerson, Dave Donahue, Patrick Seay, Chris Lord and Avery Telligman

Thanks for all your support!

FALL CONFERENCE GOLF—FIRST PLACE TEAM

Glenn Foley, Paul Carpenter, Tony Eason and Jason Walker



Longest Drive—MATT ROGERS



Closest to Pin—MARSHALL MOSER



Congratulations to Bradford and Ruby Barringer!

NUCA MEMBERS FOR 40 YEARS! Brad was one of the founding fathers of the NUCA of the Carolinas Chapter and has remained a member for 40 years! Thank you Brad and Ruby for all your support of NUCA and for all you have done for the construction industry!!



2022 EXECUTIVE BOARD



Left to right—

**Scott Little - State Utility Contractors
Vice President**

**Paul Hunter - TA Loving Company
President**

**Mike Hewitt—Garney Construction
Secretary/Treasurer**

**Brian Wilkerson - JF Wilkerson Contracting
Immediate Past President**

**John Barringer—B.R.S., Inc.
Past President**



NUCA National
CEO—Doug Carlson



**Paul Hunter presents outgoing
President, Brian Wilkerson, with
the Presidential Plaque**

**Congratulations to
PAUL HUNTER of TA LOVING CO.
2022 PRESIDENT**



Ditch Digger of the Year!

Mr. Bill Adcox

Consolidated Pipe & Supply



Congratulations to Mr. Bill Adcox! Bill has worked for Consolidate Pipe and Supply for 46 years and has been involved with and supported NUCA of the Carolinas for most of them! You could always count on Bill to be at the NUCA of the Carolinas conferences as an Exhibitor, Sponsor, at Socials and on the golf course!! Bill will be retiring at the end of this year and will be missed by his NUCA Family!

CONGRATULATIONS BILL— Enjoy your retirement!

2021

Safety Directors Forum 811 One Call Meeting Damage Prevention Meeting

November 18–19
The Westin Charlotte
Charlotte, North Carolina

Sponsored by NUCA's 2021
National Partners

REGISTRATION INFORMATION

NUCA Members: \$295
Non Members: \$395

HOTEL INFORMATION

The Westin Charlotte
601 South College Street
Charlotte, North Carolina 28202

**NUCA is holding the 2021 Safety Directors Forum in conjunction with the annual 811 One Call and Damage Prevention meeting. Registration includes participation to both forums.*

NUCA



ONE CONFERENCE ~ TWO FORUMS

SAFETY DIRECTORS FORUM

The Safety Directors Forum (SDF) is an opportunity for safety personnel to network with other safety managers in the industry while building lasting relationships with other safety managers who can provide advice or help deal with difficult situations.

811 ONE-CALL AND DAMAGE PREVENTION MEETING

The 811 Damage Prevention meeting is designed to bring NUCA members together to address and strategize how members can better navigate the complex one-call laws and the impact they have on the industry.

THURSDAY, NOVEMBER 18

1:00PM–1:45PM **Joint Opening Keynote Speaker**—Grand Ballroom A
CNA
Corey Rimmer, Assistant Vice President
Commercial Risk Control—Construction

2:00PM–4:45PM **SAFETY DIRECTORS' FORUM AGENDA**—Harris Meeting Room
Risk Management—CNA
Safety Best Practices—Joe Wise, United Rentals
Trench Safety OSHA Update

811 ONE CALL DAMAGE PREVENTION FORUM—Tryon Meeting Room
S.U.E. Update - Nick Zembillas, Chief Executive Officer—
Subsurface Utility Engineering LLC
Downtime Legislation/Payment of Downtime—Shawn Ferrell,
Law Firm of Cohen, Seglias, Pallas, Greenhall, & Furman
CGA 2021 Update—John Fluharty

5:00PM **Joint Networking Reception**—Grand Ballroom A

FRIDAY, NOVEMBER 19TH

8:30AM–9:30AM **Joint General Session**—Grand Ballroom A
Infrastructure Protection Coalition (IPC) National Locator Study
Presented by Mark Bridgers, Principal—Continuum Capital

10:00AM–11:45AM **SAFETY DIRECTORS' FORUM AGENDA**—Harris Meeting Room
Safety Lessons Discussion Panel
Safety Lessons & Best Practices Panel

811 ONE CALL DAMAGE PREVENTION FORUM AGENDA—
Tryon Meeting Room
National Locator Study—What We've Learned | Top Performing States
Moderator: Mark Bridgers

12:00PM–1:45PM **Joint Round Table Discussions | Networking Lunch**—Grand Ballroom A

1:45PM–2:30PM **Joint Closing Session**—Critical Response and Command
Mike Flowers, NUCA Director of Safety, Education, and Training

**Meeting times, topics, sessions, speakers are subject to change.
Please check the NUCA website for updates.*

Visit www.nuca.com/sdf for more details or to register.

The holidays are upon us! And I am happy to say that means things slow down a little for us at NC 811. But we will be using this time to get ready for 2022 and what we expect to be a very busy year. Between the infrastructure projects, fiber overbuilds and rural initiatives along with an ever educated public, we anticipate the volume to start getting strong in March as it did this year. Overall in 2021 we are seeing about an 8-9% increase over 2020. I would expect to see similar increases next year.

During this time I always want to give thanks for my blessings. NUCA remains one of the bright spots and the Carolinas demonstrate the kind of commitment to safety that keep so many people able to come home and be around the table at Thanksgiving. I wish you all the happiest of Thanksgivings and the Merriest of Christmas with your families!

Stay safe!

Louis Panzer - Executive Director

North Carolina 811

Cell: 336-707-1736

Murphy: 828-837-8340

Fax: 336-299-1914

Website: www.nc811.org

Download the NC811 app: [iPhone](#) / [Android](#)

Follow us on: [Facebook](#) / [Twitter](#) / [LinkedIn](#) / [Instagram](#) / [YouTube](#) / [Wordpress](#)

Free Damage Prevention Training: [Pipes Plus](#)



THANKS TO JIM TROWBRIDGE AND STAFF AT LINDER INDUSTRIAL MACHINERY IN CONCORD, NC FOR HOSTING OUR NOVEMBER SAFETY & RISK MANAGEMENT MEETING



Jim and his staff provided the committee with a tour of their facility, the history of Linder, their commitment to safety and a great lunch!

Paul Sullivan, NCDOL and Tami Stout, NC811 gave updates on what is happening in their agencies!

COMMITTEE CHAIR

GREG MAREADY, TA LOVING CO.

VICE CHAIR

JASON WALKER, STATE UTILITY CONTRACTORS



Safety & Risk Management

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CHAIRMANS MESSAGE

With the arrival of November and the change in Daylight Savings Time, two things always hit all of us. Colder work days! And leaving home in the dark and getting back home in the dark!

This work pattern will last from now until we see Spring's arrival in early March. Everyone please make sure your crews stay healthy, hydrated, and on their "A" game when driving in the early mornings and evening commutes home. There is a lot of traffic on the roads and it is not just the larger cities we work in. There is traffic everywhere! Defensive Driving is key. Preach it! Practice it! Live it!

On Tuesday, November the 9th, we held our Safety and Risk Management Committee Meeting at the Linder Industrial Machinery Facility in Concord. Thanks to Jim Trowbridge and all their staff, we had a great tour of the facility and wonderful lunch! Special thanks to those folks for hosting our Committee. A good crowd showed up and heard a couple of excellent presentations by Paul Sullivan from NCDOL OSHA and Tami Stout from NC811. Their presentations were very informative and enlightening as to all that is going on within their respective agencies. We always appreciate their support of NUCA and our ongoing Safety work with our committee.

In addition, we had some great discussion on our committee structure moving forward and our focus for the 2022 year. Thanks to the support of our NUCA Board, we are going to establish a Safety and Risk Management Committee Chair and Vice Chair format moving forward. This committee structure will allow us to continue building our NUCA Chapter and also utilizing the amazing talent our members and member companies have. The Chair and Vice Chair positions will serve two year terms with the Vice Chair moving the Chair position after two years. This recurring format will allow us to find new folks in our ranks who want to get involved in our committee work and serve.

It is an honor to serve our Chapter as our Chair the next two years. I am humbled and excited to help us keep moving our industry forward. I am equally excited to announce that Jason Walker from State Utility Contractors will serve as our Vice Chair the next two years. Jason is a dedicated construction safety professional and has been a faithful member of NUCA for the past several years. Both Jason and I appreciate our employer commitments to our NUCA Chapter, both State Utility Contractors and T.A. Loving Company respectively. As we do all of our NUCA company members who allow their employees time to attend our meetings and serve our incredible construction industry.

Finally in closing, on a personal note...

I want to reach out and thank my predecessor who was the Safety and Risk Management Committee Chairman for the past 9 years, Wes Sells. Wes has left our committee in excellent shape due to his unwavering faithful and dedicated service to NUCA and our industry. He knows how much he means to this committee and our NUCA Carolinas Chapter. All of us wish him the very best as he moves into another chapter in his life. We appreciate his service to this committee and for building it into the outstanding platform it is today.

Happy Thanksgiving, Merry Christmas, and Happy New Year to Everyone! Stay Safe out there! We will be working on our next committee meeting schedule for sometime in February 2022.

Safety By Choice!

Greg Maready, TA Loving Company

TOOLBOX

Talks



NUCA

We Dig America

www.nuca.com

Welcome New Members!

Bruce Allen Construction

Water/Sewer Construction, Excavation, Site Development, Trenchless

Marshall Moser

1915 Evans Road, Cary N.C. 27531

Marshall@bruceallenc.com

919-369-2153

NUCA Awards - Applications Open!

The **NUCA Top Jobs** competition recognizes members' outstanding projects that exhibit innovative solutions to challenging obstacles, while producing the highest quality results. Deadline for submissions is December 31, 2021—Go [HERE](#) for application.

William H. Feather Safety Awards: These awards were created to honor the contributions of the founding chairman of NUCA's Safety Committee, Mr. William H. Feather, and to recognize the same commitment to safety demonstrated by other NUCA members of different business sizes. Deadline is December 31, 2021. Go [HERE](#) for application.

Congratulations to Lauren Hill

Winner of the 2021 Annual Gun
Raffle!



Happy Thanksgiving!



GospelGifts

Register Today
NUCAdigs.com



Steer Your Way to
Sunny San Antonio
and Maximize Your
NUCA Membership

san antonio ★ texas

NUCA Annual Convention & Exhibit

March 2-5, 2022 | Hyatt Regency Hill Country Resort & Spa



Join Us For NUCA's Premier Event!

You and your guests are invited to San Antonio to attend the 2022 NUCA Convention & Exhibit.

Come to San Antonio, Texas for our association's annual convention and join your fellow NUCA members for our high-octane learning sessions and exhibit hall featuring the latest utility and excavation products and services for contractors. Every NUCA member is welcome to attend.

Our Convention hotel is a family-friendly resort located next to SeaWorld and 20 minutes from the city's downtown Riverwalk. It's a secluded resort with exceptional amenities, comfortable charm, and a rich history of authentic Texas hospitality.

- ★ Industry Hot Topic Sessions
- ★ Exhibits with our National Partners
- ★ Meeting new industry colleagues and old friends
- ★ Engaging education & committee sessions
- ★ Recognition awards & Top Jobs honors
- ★ Memorable team building & live auction events
- ★ 3rd Annual CEO Bobble Head Golf Tournament
- ★ Inspiring speakers, fun social events, and so much more!

Registration Is Now Open!

To register, please visit our new NUCA Convention website, NUCAdigs.com.

 #NUCA2022

NUCA National

Sign Up For NUCA's Muster Advocacy Program

With infrastructure the hot topic in Congress this fall, make sure you sign up to NUCA's Muster legislative action alert service. It's easy to do, and we'll then alert you by email to upcoming infrastructure legislation that you can help promote and support. We've even completed a pre-written letter that you can send to your federal lawmakers with a click of your mouse. Sign up today to make your company part of getting America back to work! Sign up [here](#).

Read NUCA Chairman-Elect Kinning's Editorial on Workforce Development

The *Omaha World-Herald*, the largest paper in Nebraska, published on Sept. 4 an editorial by NUCA Chairman-Elect Ryan Kinning on the importance of workforce development, a timely subject to write about especially in light of the industry's expected increase in water and broadband infrastructure investments over the next few years. "We are thankful for Congress's recognition that our nation's pipes and highways need more resources, and we are eagerly awaiting this money to be allocated to projects by state infrastructure fund managers. But we're going to need more Americans to join us on these new job sites," opined Kinning. Our industry already faces challenges in finding employees to undertake existing projects, and will face even tougher challenges once new projects are added to state and local project schedules. [Read more here](#).

NUCA Welcomes George Hamilton as Our Membership Development Director

George Hamilton has joined NUCA to lead the association's membership and chapter development programs. "As director of membership development, George will help NUCA and its chapters identify many more of these business executives and connect them with the value of NUCA membership," [said NUCA CEO Doug Carlson](#). Hamilton's extensive background in association membership and marketing will serve the membership goals of the association. NUCA expanded its membership last year by six percent, and is expecting increased growth this year as utility construction businesses expand their post-pandemic operations and projects. Before joining NUCA, Hamilton led the membership department for the International Association of Business Communicators (IABC) and served CFRE International as their marketing and membership manager. George can be reached via email at george@nuca.com.

NUCA WINS 2.1: Now More Incident Reporting Capability

NUCA WINS 2.1 builds upon the innovation and success of the original smartphone app, adding to its existing injury, safety and utility strike capabilities, the ability to record vehicular, third-party liability, property damage, and environmental incidents. With the version 2.1 release, NUCA WINS now has the ability to link, document and track multiple incidents under the umbrella of a single episode. The app records all incident information, including pictures, witness statements, sketches, audio recordings and responses. Once you use NUCA WINS, you'll wonder how you managed your jobsites without it. For more information, please call NUCA at 703-358-9300 or go online to NUCAWins.com.

Expanded NUCA Advantage Member Benefits Program

Our association's popular benefits program is expanding to help address our members' many business needs. The expanded program is now online at www.NUCAAdvantage.com and includes the online portal to an expanded healthcare benefits options, payroll, wellness, compliance, benefits administration, online learning, OSHA logs, and includes a wealth of free benefits available only to NUCA members.

NUCA Advantage Is Now More Than Just Great Healthcare Options

Our Expanded NUCA Member Benefits Program Includes A Full Spectrum Of Solutions



NUCA Advantage Now Includes:

BENEFITS GUIDANCE

Healthcare | Dental | Vision | Life & Disability Plan Comparisons | Plan Administration

PAYROLL AND HUMAN RESOURCES SUPPORT

Managed Payroll | Paylocity, ADP, and Paycor Solutions | HR Outsourcing

PROPERTY & CASUALTY OPTIONS

Industry-Specific P&C Coverage | Top Rated Insurance Carriers & Dividends

WELLNESS PROGRAMS

Tailor-made Wellness Programs | Biometric Screenings | Health Risk Assessments

BENEFITS COMPLIANCE SOLUTIONS

Online resources to help your company meet your compliance obligations

Taking care of your employees just got easier and more cost-effective with the new and expanded NUCA Advantage benefits program, administered by Memberfy.

From HR compliance to employee communications, and into healthcare plans that provide great coverage for your employees, NUCA Advantage is a full spectrum of employee benefit solutions that give you the flexibility to work with your local insurance agencies and brokerage firms.

To find out more or to set up your NUCA member account, visit NUCAAdvantage.com.

Please contact NUCA's membership department for more information about your many new NUCA Advantage benefits.

Phone: 703.358.9300 | Email: nuca@nuca.com

New No-Cost NUCA Advantage Benefits

NUCA Advantage now includes the resources to help you manage compliance, administration, training, and employee benefits—and they're free!

- 150+ Industry Training Courses
- OSHA Logs: Tracking & Reporting
- HR Consultation Hotline
- HR Reporting & Compliance Apps
- Paperless Benefits Administration App
- HR Content Library
- Required Employee Notices

NUCAAdvantage.com



Our New Grassroots Outreach Software Partnership

Organize. Mobilize. Muster.



Grassroots Tools To Drive Action

Muster's advocacy tools not only make it easy for you to build powerful campaigns, but simple for your advocates to click and take action via email, patch-through phone calls, social media, and more.



Advocacy At Every Level

Whether you have a local, state, or national issue to conquer, Muster's advocacy software gives you the power to target policy-makers at every level of government along with committees and custom targets.



Unparalleled District Matching

All of your contacts are geocoded, meaning we go beyond just zip-to-district matching to ensure your advocates are matched with their correct elected official by creating a coordinate for each address.



Data For Better Advocacy Campaigns

With real-time engagement analytics and the ability to export campaign and contact data — your organization can measure ROI, discover new supporters, and benchmark member engagement.

What Muster Does for NUCA Members

Muster – our new grassroots campaign platform – will allow NUCA to mobilize its membership for grassroots messaging campaigns, conduct geotargeted member surveys, and easily communicate with NUCA members on state and national issues. Our new convenient platform gives you a direct line to your Members of Congress and the Administration, and makes it easy to join other NUCA members in making your voice heard about the issues that matter to you and your business.

Muster messages will consist of email broadcasts and targeted online messaging campaigns which allow you to send letters to your state and federal lawmakers with only a few clicks, helping you to contact your representatives on issues that matter while only taking a few minutes out of your busy day. At a time when everything is virtual, your participation in our grassroots campaigns will be more effective than ever in pushing for positive change on NUCA issues.

What We Need from NUCA Members

Your contact information – name, email address, mailing address (for geotargeting purposes), and phone number – please ensure that your Chapter has your latest information, as Chapters will serve as our database

NUCA will be using an OPT-OUT system –

Please contact your ED as soon as possible if you do not wish to be contacted with NUCA grassroots communications. If you wish to opt-out in the future, please email zack@wymanassociates.net with your name and NUCA Chapter.

Note: this option will also remove you from member surveys and news broadcasts sent out through Muster