



# "The Pipeline"



## PRESIDENTS REPORT—January, 2025

As I reflect on the past year, I know 2024 was a whirlwind- full of challenges, accomplishments, and incredible moments that pushed us to grow as an organization and as individuals. It was a busy year for all of us, and I'm sure we all feel the same way.

Now, as we kick off 2025, I hope we're all feeling rested, recharged and ready to take on what promises to be an exciting year for NUCA of Carolina's. Together we will continue to build on our success, face new challenges head-on, and work towards achieving the ambitious goal we've set for ourselves.

First, we have the National NUCA Conference in Orlando, Florida on March 18 – 21<sup>st</sup>. This is always a fantastic opportunity to connect with industry leaders from across the country and hear about the latest innovations and trends. I'm especially excited about one of our own, Kevin Cripps, will be moving up into the role of "Chairman of the Board" for National NUCA. Let's show up in a big way to support Kevin in this incredible milestone.

On February 11<sup>th</sup> we will have our S&RM meeting in Durham at Sunbelt Rental our topic of discussion will be Fleet Management, Thank You Sunbelt Rental for hosting this event and providing lunch.

Next, we will be heading to Isle of Palms, South Carolina, for our NUCA of the Carolina's Spring Conference from April 10 – 12<sup>th</sup>. This is one of our most anticipated events and unforgettable experiences. Registration will open soon, so I encourage everyone to book early – this event sells out every year, and you won't want to miss it!

Looking ahead to May, we have our Annual Clay Shoot on May 30<sup>th</sup>, a favorite for many of our members. Then in June, we will kick off the summer with our annual Golf Tournament, with the final date coming soon. These events not only bring us together for some fun but also to support the continued growth and success of our chapter.

Lastly, I'm excited to announce that the 2025 NUCA of the Carolina's Scholarship application will be coming out soon! This is one of the most impactful programs we offer, and I encourage all of you to share this opportunity with your employees so they can pass it along to their children – or to employee's children who may qualify. The scholarship program is a fantastic way to support the next generation and invest in their future. It is one way we, as an organization, give back to the families who make our industry and chapter strong. So please spread the word.

I am looking forward to a productive and successful year ahead for the NUCA of Carolina's. Thank You for all your trust and confidence to lead this chapter for another year. Let's make 2025 a remarkable year for NUCA.

Thank You for your support.

Mike Hewitt

President – NUCA of the Carolina's

Garney Construction

**We Dig the Carolinas!**

# 2025 Officers and Board of Directors

## EXECUTIVE BOARD

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Scott Little	State Utility Contractors	Past President

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		Jason Hill	TA Loving Company

## EX OFFICIO'S

Kevin Cripps—Gen3 Energy Solutions—NUCA National  
Paul Hunter—TA Loving Company—Government Relations

# 2025

## President

Mike Hewitt—Garney Construction

## Immediate Past President

Scott Little—State Utility Contractors



# S&RM

## A WORD FROM THE CHAIRMAN

Greetings and Happy New Year to all. Hope you all enjoyed the holidays and were able to get some quality family time. Somehow, we are halfway through the month of January, with no signs of slowing down. Planning for this year's S&RM Committee has started and a complete yearly agenda has been laid out. We are all so excited to be able keep everyone up to date with the latest in the safety world. This year, along with the normal scheduled events the S&RM Committee will be trying to reach out more in the South Carolina market. It is our goal to grow our committee and reach as much of our industry as possible.

For 2025 we will begin with a focus on "Fleet Safety." Ashley Heien with Travelers and Chase Boyer with Indaco Risk Advisor, will be presenting at our first meeting. I am quite positive it will be a very good meeting with a lot of great insight and ideas to help keep us on track managing such an important part of our industry. The May meeting will be a round table discussion with a continued focus on fleet management and safety. Already, several of our members have asked if they could participate in the discussion. I'm very excited and believe these early meetings will be beneficial to all. The final two meetings will focus on "Struck-By" and "Caught Between" accidents. The new leading cause of construction fatalities. These meetings will cover a lot of territory and can be applied to so much of what utility contractors face daily. Please plan to attend as much as possible. Remember, we serve lunch!

Also, in 2025 as we try to reach as many people as possible, I'm excited to announce there will be two additional S&RM Meetings in South Carolina! The S&RM Committee is excited to team up with the Young Leaders group in support of our first meeting just south of Columbia on Feb. 28<sup>th</sup>. We are taking our "Work Zone Safety" program back on the road. The meeting will be held at Palmetto State Armory Outdoor Shooting Complex and will be followed by lunch along with the Young Leaders Annual Clay Shoot. Special thanks to Austin Merritt for laying the groundwork and getting things rolling. There will be another meeting in South Carolina prior to the Fall Conference, planning continues! More to follow. These additional meetings will be a great way to start this new chapter. We are excited!

Not to get to far ahead of ourselves.... It's that time of year again! Get your Safety Award Applications to Linda ASAP! This is your opportunity to show off your company. Don't be the one that misses out because you think you can't win. Remember this is your time to share how your company approaches safety. How do you incentivize your crews? What are your key components that help get your folks home safe every night? What is it that you do differently? We all learn and take something back to our respective companies that help us all get better and safer. Please, fill out the application and give it a shot!

Finally, we would like to thank all the sponsors that helped make our 2024 program successful. A lot of time and planning goes into setting up these meetings and it couldn't be done without all your help. We are all so very grateful for all that everyone contributes to our committee. You all are amazing, and we are looking forward to doing even more this year!

Stay Safe and Hope to See You Soon!

Jason Walker / NUCA Safety and Risk Management Chairman





# **SAFETY & RISK MANAGEMENT MEETING**

*Tuesday, February 11, 2025  
Sunbelt Rentals  
2993 South Miami Blvd.  
Durham, N.C.  
10:00 a.m. – 1:00 p.m.*



**Lunch Sponsored by  
SUNBELT RENTALS**

**“Fleet Management / Safety”**

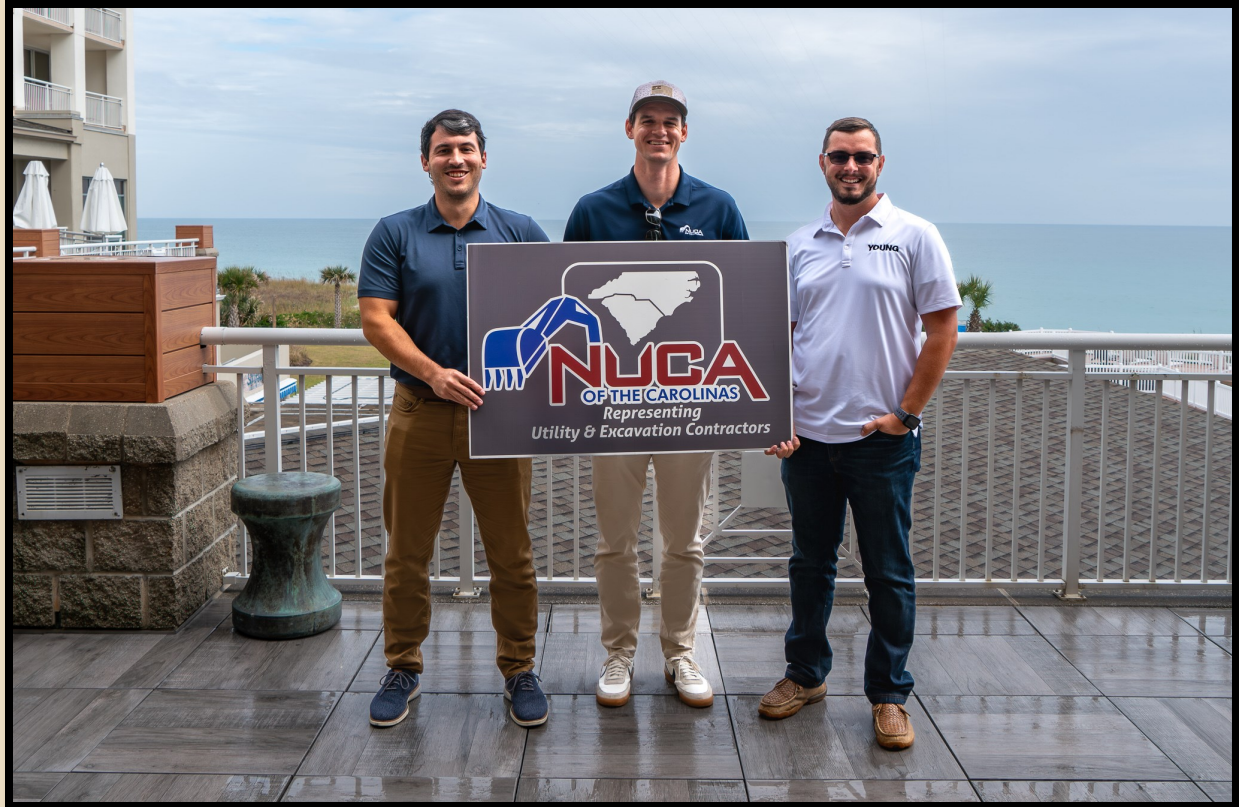
**Presentation by:**

**Ashley Heien—Travelers Ins.**

**Chase Boyer—Indaco Risk Advisors**

**Please RSVP by Friday, Feb. 8th  
[Lgoslee@nucacarolinas.org](mailto:Lgoslee@nucacarolinas.org)**

# 2025 NUCA YOUNG LEADER LEADERSHIP



**Austin Merritt/United Rentals Trench - President**  
**Chase Boyer/Indaco Risk Advisors - Immediate Past President**  
**James Bernash/Young Construction - Vice President**  
**Steven Price/Foremost Pipeline - Secretary (Not shown)**



# **SAVE THE DATE SPRING CONFERENCE**

**April 10-12, 2025**

**Wild Dunes Resort, Isle of Palms, S.C.**

**Details/Registration coming soon!**

## **MEMBERSHIP CATEGORIES**

### **CONTRACTOR MEMBER**

Any person, firm, or corporation engaged in excavation, site preparation, earth moving or the construction and/or rehabilitation of utility systems including, but not limited to, storm sewers, sanitary sewers and drainage systems, water lines, cables (underground communication and electric), ducts, conduits, gas lines, tunneling, boring, trenchless construction, treatment systems, pump stations and other utility construction and appurtenances thereof.

### **SPECIALTY CONTRACTOR MEMBER**

Any person, firm, or corporation that employs labor on the job site, but does not bid or perform any utility construction or excavation work.

### **ASSOCIATE MEMBER**

Any person, firm, or corporation involved in the excavation or utility construction industry as a supplier of equipment, materials, or services to contractors.

### **INSTITUTIONAL MEMBER**

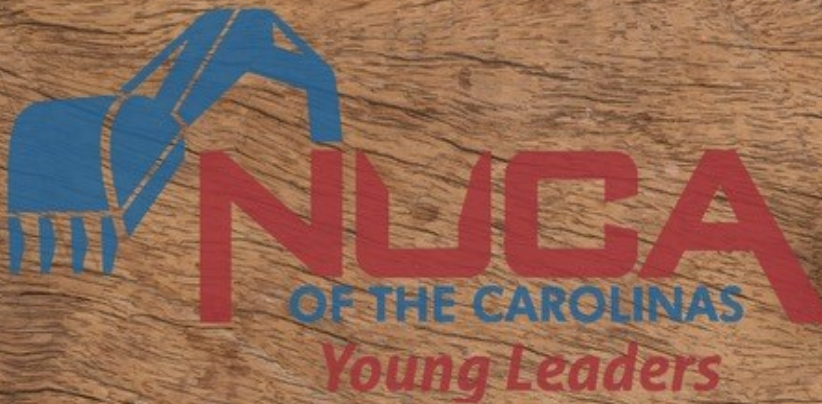
Any school or governmental entity (local, state or federal) involved in the utility construction and/or excavation industry.

**Spread the word and invite your friends to join NUCA!**

**For Membership Applications**

**Linda Goslee - [lgoslee@nucacarolinas.org](mailto:lgoslee@nucacarolinas.org)**

**[www.nucacarolinas.org](http://www.nucacarolinas.org) - Membership**



# *Clay Shooting Competition*

**FRIDAY**

**FEBRUARY 28**

Palmetto State Armory Outdoor  
Shooting Complex  
1202 Redmond Mill Rd, Swansea,  
SC 2910

**REGISTRATION: STARTS 8 AM**

**Contact for more information >>**

## **SPONSORSHIP LEVELS**

- Pheasant (\$1000)
- Qual (\$750)
- Clay (\$250)
- Awards Sponsor (\$500)
- Lunch Sponsor (\$1,000)
- Team (\$400)
- Individual Shooters (\$100)

### **SPACE IS LIMITED!**

**Participants will receive a full round of  
clays (50), Lunch, water, and soda.**

Steven Price: [Sgprice@foremostpipeline.com](mailto:Sgprice@foremostpipeline.com)

Austin Logue: [Austin.logue@coreandmain.com](mailto:Austin.logue@coreandmain.com)



**DON'T MISS IT!**

**ANNUAL EVENT**



# YOUNG LEADERS CONFERENCE

Join us at our upcoming conference to gain the knowledge, connections, and inspiration you need to elevate your business to new heights!

Register early, as space is limited!



## March 13-15th 2025

**Blockade Runner**  
**275 Waynick Boulevard**  
**Wrightsville Beach, NC 28480**  
 also known as "Trailborn Surf and Sound"

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### EVENT HIGHLIGHTS

THURSDAY

- WELCOME RECEPTION
- OPTIONAL EVENT

FRIDAY

- HEAR FROM SPEAKER, **MIKEL BOWMAN WITH BOWMAN LEGACIES**
- CORNHOLE TOURNMANET
- CASINO NIGHT

SATURDAY

- DEALERS CHOICE!



CONTACT US

**AUSTIN MERRITT**  
**919.980.1286**

**JAMES BERNASH**  
**980.328.7890**

**AMERRITT1@UR.COM**  
**JAMES@YCCLLC.COM**

**FOR REGISTRATION FORM**  
**WWW.NUCACAROLINAS.ORG**





Welcome to 2025! Before we get started let me say THANK YOU to NUCA for the support of our coat drive, bringing warmth to children in our mountains following a particularly rough 2024. Together with your donation we provided over 1300 jackets and coats to those folks and, while I would expect nothing less from our community, it always makes me happy to see neighbors caring for neighbors in our state!

Here we go folks... Fully expect another year of increased volume and excavation happening on a wide scale. Last year saw us increase our volume close to 6%. While this caused the center to struggle at times, especially during the busiest seasons with maintaining objectives, we're taking steps this year to hopefully make improvements on the experience for excavators and communication overall.

One item to look forward to in 2025 is a new OneCall software system. We are excited to introduce center Logix sometime in the second quarter of 2025. This will include a much anticipated electronic white lining feature. This feature will operate in the background using the tools we already have today for designating the path or polygon of an excavation. Additionally, enhanced positive response will be easier to use and this feature will help excavators share details and drawings with locators who, in turn, can share locate images. Of course we can only build the tools. It will be up to the community to take advantage and utilize these when offered.

We are also hopeful that new legislation will bring about some additional relief, extending ticket life to 28 calendar days in an effort to decrease updates. There are also elements that have been introduced by excavators to help create a more balanced claims environment. Yet another inclusion that benefits the excavators is a 3 hour contact requirement when an emergency locate is placed.

As always NC 811 stands ready to assist with communication between excavators and owners and to help create a safer state for NC workers and citizens!

If I don't see you sooner, I'll see you in Isle of Palms at the spring conference!

Louis Panzer  
Executive Director



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**Free Damage Prevention Training:** [NCPipesPlus.org](http://NCPipesPlus.org)

**North Carolina Utilities Coordinating Committee:**  
[ncucc.org](http://ncucc.org)

**Be sure to attend your local UCC meetings**

Don't miss out on discussions regarding various issues that impact your projects!

To view all meeting locations, visit <https://ncucc.org/county-uccs/>



Here's to another year of damage prevention across the state of South Carolina. We are excited to bring in 2025 with new goals that continue our efforts to protect underground utilities. We remain committed to aligning with the Common Ground Alliance's (CGA) goal to reduce damages by 50% in 5 years.

Our team had the privilege of attending the Annual MUCC Seminar in Columbia, SC, where we engaged with key stakeholders in the underground utility protection industry. This valuable networking opportunity allowed us to exchange insights, discuss emerging technologies, and reinforce our commitment to damage prevention across South Carolina.



As we enter 2025, South Carolina 811 continues its mission of damage prevention. We've seen a 7.72% increase in notifications, with October peaking at 137,470. To support this growth, we've enhanced our website and communication channels, ensuring critical information remains accessible.

We extend our deepest appreciation to our 2024 sponsors for their crucial support in protecting underground utilities and promoting safety across South Carolina. We are now opening 2025 Sponsorship opportunities and invite you to join us in safeguarding our infrastructure and communities. Visit our website at [here](https://sc811.com/) to learn more and become a sponsor today.

Misty Wise - Executive Director

South Carolina 811

(O) 803-451-7715

<mailto:misty.wise@sc811.com> | <https://sc811.com/>

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Quarter Page                 \$200.00 (6 issues) \$ 50.00 (single issue)

Contact Linda Goslee - lgoslee@nucacarolinas.org



# Industry News and Advocacy

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## **New Congress Starts With Trump Cabinet Hearings**

January opened with the new 119th Congress being seated on Jan. 3. Hours later, the House re-elected by a very narrow margin NUCA-supported Speaker Mike Johnson (R-LA), with the Senate choosing as Majority Leader Sen. John Thune (R-SD). The legislature's next major order of business is passing a final FY2025 appropriations bill by March 13. A larger budget reconciliation bill containing GOP priorities is underway, and may be presented to President Trump by April.

The November election of President Donald J. Trump was officially certified by Congress on Jan. 6 after counting Electoral College votes, ending the 2024 election cycle. The Administration's Cabinet-level nomination hearings started the week of Jan. 15 in the Senate, with the first hearing held for Trump's Defense Secretary, Pete Hegseth. NUCA remains concerned about the Trump Administration's pick for Secretary of Labor, former Rep. Lori Chavez-DeRemer. During her single term in Congress serving on the House Transportation and Infrastructure Committee, she was one of three Republicans who co-sponsored the Protecting the Right to Organize (PRO) Act, a bill strongly opposed most business organizations, including NUCA.

## **NUCA 2025 Legislative Priorities: Opening Phase**

NUCA's government affairs program remains committed to our members' needs of providing excellent value for their investment through our many legislative goals for 2025. NUCA is starting the new 119th Congress in a very strong position for tax and permit reforms, workforce development and immigration legislative changes, and passing strong damage prevention language in PIPES Act reauthorization. We will be exploring every opportunity the new Congress and Administration presents to increase the business success of each of our contractor and supplier members, and encourage you to discuss these opportunities with your lawmakers at the upcoming May 13-14 NUCA Washington Summit, with registration information found at [WeDigAmerica.org](https://www.wedigamerica.org).

## **WRDA Signed Into Law**

President Biden signed the Water Resources Development Act of 2024 (WRDA) into law on Jan. 6. NUCA strongly supported this bill, writing in our December media statement, "In a time where fiscal austerity is being discussed, it is important for both House and Senate lawmakers to remember that thousands of American communities depend on federal resources that NUCA members use to build modern subsurface infrastructure systems that deliver clean water and sewer services to tens of millions of Americans." Both the House and Senate passed in early December the final version of WRDA, which was approved as bill S. 4367.

## **New OSHA Rule On Proper PPE Fit**

OSHA announced on Dec. 11 their final rule requiring personal protective equipment (PPE) in the construction industry to properly fit each employee. The regulation, effective Jan. 13, 2025, adds specific language requiring that employers provide PPE that properly fits construction industry workers, especially for women and physically smaller or larger employees. The change aligns the construction industry standard with the standard already in place for general industry. Some industry groups are seeking a Congressional Review Act (CRA) repeal of the rule in the new Congress, so this may not be the final word on this Biden Administration rulemaking.

# Association News

## **NUCA Choice: Our Industry's Choice For Commercial Insurance Coverage**

NUCA Choice delivers to NUCA members commercial insurance options for auto, crime, property, general liability, marine, surety, umbrella and workers' compensation. NUCA Choice is offered in partnership with FCCI Insurance Group and is offered to all NUCA members where FCCI writes business. Members can also consult with FCCI's local risk control team and use the FCCI Risk Solutions Network, a cloud-based platform to help participants stay compliant, manage risks and educate employees to build a safer workforce. To find out more about NUCA Choice and how it can help your bottom line in 2025, go to [NUCAChoice.com](http://NUCAChoice.com) to find a FCCI agent in your area.

## **Safety Directors: The NUCA Safety Damage Prevention Conference, Jan. 24-25, 2025**

NUCA's annual Safety Damage Prevention Conference (SDPC) offers the unique opportunity for NUCA members involved in safety and damage prevention to hear from experts on a wide variety of topics that impact the industry and network with others from across the country. This conference also provides an opportunity to address and strategize how members can better navigate complex damage prevention issues. If you're an industry safety professional, mark your calendars for January 23-24, 2025, and plan to attend the SDPC held at the Westin Riverwalk San Antonio, in San Antonio, Texas. Conference registration is now open at [nu-ca.com/events/sdp-com](http://nu-ca.com/events/sdp-com).

## **Join NUCA's National Equipment Operator Championship At The 2025 Convention**

New in 2025, NUCA is hosting a National Equipment Operator Championship on March 20, 2025, in conjunction with NUCA 2025 National Convention in Orlando, Florida! Does your crew have what it takes to be crowned the first-ever NUCA National Champion. A special thanks to our National Equipment Operator Championship sponsor U.S. Pipe. Convention registration includes a free shuttle to Walt Disney World & Universal theme parks. For more details, go to [nucadigs.com](http://nucadigs.com).

## **In 2025, Share The Details About Trenchless Tech Efficiency**

Are you seeking to know more about horizontal direction drilling, or auger boring, or wish your city's administrators did, too? NUCA's "Trenchless Construction and New Installation Methods" manual can help your estimators, engineers, and project managers recognize that trenchless technology could deliver large cost savings to your excavation projects. The 148-page, full-color illustrated manual carefully addresses and explains the most common trenchless installation methods. This year, buy a copy for your local planning department as a professional gift to introduce their staff to these cost-efficient subsurface construction methods. The manual is available exclusively from NUCA and can be ordered online at [www.nuca.com/trenchlessmanual](http://www.nuca.com/trenchlessmanual).

# NUCA Of The Carolinas

## Planning Calendar

February 11	S&RM Meeting	Durham, NC
February 28	Young Leaders Clay Shoot	Columbia, SC
March 12-15	Young Leaders Conference	Wrightsville Beach, NC
March 18-22	NUCA National Convention	Orlando, FL
April 10-12	NUCA Carolinas Spring Conference	Isle of Palms, SC
May 13	S&RM Meeting	TBD
May 13-15	Washington Summit	Washington D.C.
May 30	NUCA Carolinas Clay Shoot	Beaver Pond - Snow Camp, NC
June 18	NUCA Open	Forest Oaks County Club Greensboro, N.C.
August	S&RM Meeting	TBD
October 10-12	NUCA Carolinas Fall Conf.	Grove Park Inn Asheville, N.C.
November	S&RM Meeting	TBD



Information on additional events will be posted as they are planned





# Overview of NUCA National Benefits

## Stay in the Know...



### Safety, Training & Education

- Training Classes & Safety Instructor Certifications
- NUCA STAR
- Damage Prevention & Claims Avoidance Program (CAP)



### Advocacy

- Advocacy Resources for both Local and National
- Washington Summit in DC
- Priority Issues



### NUCA Publications & Communications

- Utility Contractors Magazine
- Utility Contractors Magazine - Buyer's Guide Edition
- Business Journal
- NUCA@Work

## Save Money...



### Business Savings Programs - Insurance+

- NUCA Advantage
- NUCA Choice
- NUCA Assurance



### Business Savings Programs - Discounts

- NUCA Wins
- UPS
- T-Force (Freight Services)
- Lenovo & Office Depot
- ConsensusDocs
- CLC Lodging



### Individual Member Discounts

*Coming Soon!*

- Travel Vacation Center, includes: Car Rentals and Hotel Stays
- GE Products
- Insurance - Auto, Home, Pet, Renters, Travel, and more!

## ...and Network with NUCA.



### NUCA National Events

- Members are eligible for member rates at NUCA events
- See what is coming soon!



### Online Member Directories

- Individual Directory
- Organization Directory of NUCA Members



### NUCA Career Center

- List job openings at a discount and search for the right candidates in one place
- Apply to Job Listings within the utility industry

Membership in NUCA includes access to a wide variety of resources that you should use to improve your business' bottom line.

We are always adding more business discounts for our membership throughout the year, so check back often. Browse around and discover the services you already require to run a successful utility construction business are now available to you at an even lower cost.

NUCA members now have a choice in commercial insurance options.



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### PARTNERING WITH NUCA ADVANTAGE PROVIDES...

NUCA members exclusive savings on group medical plans and specialty benefits | **Client portal access that provides resources and tools for compliance, regulations along with human resource modules** | Online modular platform for easy administration and ACA compliance | **Rich benefits, lower cost, dedicated account service managers**

### EMPLOYEE BENEFIT PACKAGES

Customized insurance solutions to fit your every need:

Medical coverage | **Life Insurance** | Retirement Plans | **Payroll and HR Solutions** | Dental/Vision Plans | **Short-Term and Long-Term Disability Plans** | Worksite Programs | **And More!**

### CREATIVE OPTIONS AND SOLUTIONS

Reward and protect your associates by offering the industry's most competitive group benefits packages available. Having the ability select program choices that meet employer, employee and budget expectations. Whether you choose traditional options or more creative options, we have the solutions for your employee benefit package!

### RESOURCES & SOLUTIONS

The client portal gives member companies access to bountiful resources that normally come at a huge cost when purchased out in the marketplace. The portal centralizes all the resources you need including not just insurance, but all your compliance, HR, wellness, and other business needs and even includes a Learning Management System!



# ORDER FORM

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Name \_\_\_\_\_

Ship to Address \_\_\_\_\_

Email/Phone Number \_\_\_\_\_

## POLO GOLF SHIRT—CIRCLE COLOR AND SIZE

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RED	M	L	XL	2XL	3XL	4XL
LIGHT BLUE	M	L	XL	2XL	3XL	4XL
T-SHIRT	M	L	XL	2XL	3XL	4XL
Hoodie	M	L	XL	2XL	3XL	4XL

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HOODIES—\$40.00/EACH

Plus Shipping Costs

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Company Name (If Applicable)

\_\_\_\_\_  
Card Number

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